



**COOTAMUNDRA-  
GUNDAGAI** REGIONAL  
COUNCIL

# Annual Report 2023-2024



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## Purpose of the Report

The Cootamundra-Gundagai Regional Council 2023/2024 Annual Report is part of our commitment to transparency and accountability between Council and the Community.

The report provides an overview of Council's activities for the 2023/2024 Financial year and of Council's achievements within each pillar of the Community Strategic Plan.

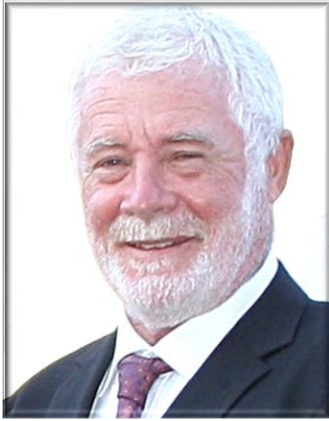
Council acknowledges the dedication and commitment of staff and volunteers who deliver services and facilities throughout Cootamundra-Gundagai Regional Council.

This report has been prepared in Compliance with the *Local Government Act 1993*.





*Cootamundra-Gundagai Regional Council acknowledge the Wiradjuri People as the Traditional Custodians of the land on which we live, work and play. We pay respect to Elders past, present, and emerging. They are the holders of the knowledge, culture, values and hopes of Aboriginal and Torres Strait Islander peoples who contribute to our community.*



## Message from the Mayor – Charlie Sheahan

I am pleased to present my Annual Report for 2023-24. This report is our way of being accountable to our community ensuring we achieve the goals we have set out to achieve in our Strategic Plans on behalf of Cootamundra-Gundagai Regional Council.

As your mayor, it is my responsibility to undertake specific duties set out by the Local Government Act 1993. These duties include:

- To be the leader of the council and a leader in the local community,
- To advance community cohesion and promote civic awareness,
- To be the principal member and spokesperson of the governing body, including representing the views of the council as to its local priorities,
- To exercise, in cases of necessity, the policy-making functions of the governing body of the council between meetings of the council,
- To preside at meetings of the council,
- To ensure that meetings of the council are conducted efficiently, effectively and in accordance with this Act,
- To ensure the timely development and adoption of the strategic plans, programs and policies of the council,
- To promote the effective and consistent implementation of the strategic plans, programs and policies of the council,
- To promote partnerships between the council and key stakeholders,
- To advise, consult with and provide strategic direction to the general manager in relation to the implementation of the strategic plans and policies of the council,
- In conjunction with the general manager, to ensure adequate opportunities and mechanisms for engagement between the council and the local community,
- To carry out the civic and ceremonial functions of the mayoral office,
- To represent the council on regional organisations and at inter-governmental forums at regional, State and Commonwealth level,
- In consultation with the councillors, to lead performance appraisals of the general manager,
- To exercise any other functions of the council that the council determines

## As a leader of the community

During the past year I have represented the community and led a number of delegations in:

- Representations to the Minister for Local Government.
- Frequent meetings with Local Members – Steph Cooke & Michael McCormack & Dr Joe McGirr.
- Community spokesperson Murrumbidgee Local Health District.
- Riverina Eastern Regional Organisation of Council (REROC)
- Goldenfields Water
- Country Mayors Meetings
- Cootamundra Floodplain Risk Management
- Hume Link



## Civic and Ceremonial Functions

It has always been a pleasure and a delight to represent Council at Civic and Ceremonial functions, these events have humbled me and have been a highlight in my duties as Mayor of CGRC.

- Citizenship ceremonies
- Anzac Day
- Australia Day
- NAIDOC Week
- Business Cootamundra 2023 Business Awards
- NSW Volunteer of the Year Awards
- Local School Presentation Awards
- Lions Club Christmas Carnival and Fireworks in Cootamundra
- Carols in the Park event in Cootamundra.
- Seniors Week activities
- Opening of the Cootamundra Youth Hub
- Cootamundra Sports Foundation Awards Ceremony
- Coota Connections Expo



## Promoting good Governance

- Weekly meetings with IGM and senior executive staff
- Attend meetings with Council s355 committees
- Local Traffic Committee
- Site inspections with Managers
- Demerge Roundtable – Financial Sustainability of merged Councils

## Chairperson of Council

- Chaired 14 out of 14 Council Meetings between July 2023 and June 2024.

## Spokesperson of Council

As your mayor, it has been my responsibility to represent Council and my community to a wider audience, many times necessitating the need to front the television cameras and speak to members of the media on a variety of issues.

- Conducted numerous interviews and media events during the year, including regular segment on ABC Riverina Radio and other local radio stations.
- Television and newspapers interviews on a variety of subjects affecting local communities.
- Providing comments for Council media releases.
- Monthly mayoral comment in CGRC Community Newsletter



### Represent the Council

- During the past year, I have represented the Council at
- Riverina Eastern Regional Organisation of Councils (REROC)
- Murrumbidgee Local Health District (MLHD)
- Parliament House in Sydney to attend Question time and meet with several Ministers
- Riverina JO and REROC Board Meetings and the REROC Executive Meeting.
- Country Mayors Meeting
- LGNSW Rural and Regional Forum





This is my last report as Mayor for CGRC, and I am proud of the achievements we as a Council have made during the last year. It is also the end of term for all Councillors, some will re-stand for Council elections in September, some including myself will not.

We continued to deliver vital everyday services across the Cootamundra-Gundagai Regional Council local government area and advocated to other levels of government ensuring our community voices and needs were heard and understood.

I acknowledge the great work of both Councillors and staff who work tirelessly to deliver results to our communities. It is my privilege to lead this organisation and am humbled by the support shown to me and my fellow Councillors.

I now look forward to spending more time with my family, enjoying some travel opportunities, and watching from the sidelines as issues develop.

Charie Sheahan  
Mayor & Councillor  
Cootamundra-Gundagai Regional Council





## Message from the Interim General Manager – Steve McGrath

It gives me great pleasure to present the 2023/24 Annual Report for Cootamundra-Gundagai Regional Council, albeit that when I commenced with Council in January 2023 it was on the basis that I was filling the role in an interim capacity with the major challenge of assisting with the then recently approved demerger of Cootamundra-Gundagai Regional Council (CGRC).

So here we are, halfway through 2024, a change in State Government last year and a new Minister for Local Government who established a different “pathway” for CGRC to follow in order to achieve a demerger. Having followed the Minister’s directions, the CGRC demerger proposal is now with the Local Government Boundaries Commission, for a third time. We await the Boundaries Commission’s consideration and ultimately the new Minister for Local Government’s determination in due course.

In brief, dependent on the Minister’s determination, there is still much to be done to fully realise the separation of one identity into two.

Council is required by law to produce an Annual Report which contains the achievements and activities for the year and Council’s objectives and goals going forward. I am pleased to present this report which covers the financial year 1 July 2023 to 30 June 2024.

Evident within this Annual Report, Council have achieved a significant amount against both our Delivery Program and our Operational Plan.

The message to our organisation has been to focus on delivering our services to the community as “Business As Usual”, whilst the de-merger proposal continues through its various processes in the background. Similar to last year I’m very pleased that staff have continued to deliver services expected of them by our communities. We have delivered new projects and continued service delivery, which regularly results in “thank you” messages and well wishes emails from residents to our staff. This means a lot to our staff.

CGRC continues to experience financial challenges associated with continuing the services that our communities have come to expect. The rising costs of materials, goods and services that we all experience in everyday life are similarly experienced by local government. In NSW Councils case, the State Government imposes restrictions on increases to rates and other revenue sources, such that rarely do the annual increases in revenue keep pace with the increases in costs associated with service and project delivery to the community. This places a continual strain on Council’s ability to maintain the services that our communities expect.

As mentioned above, this annual report highlights many of achievements, and delivery of projects, during the 2023/24 financial year whilst we continue to do “Business as Usual”.

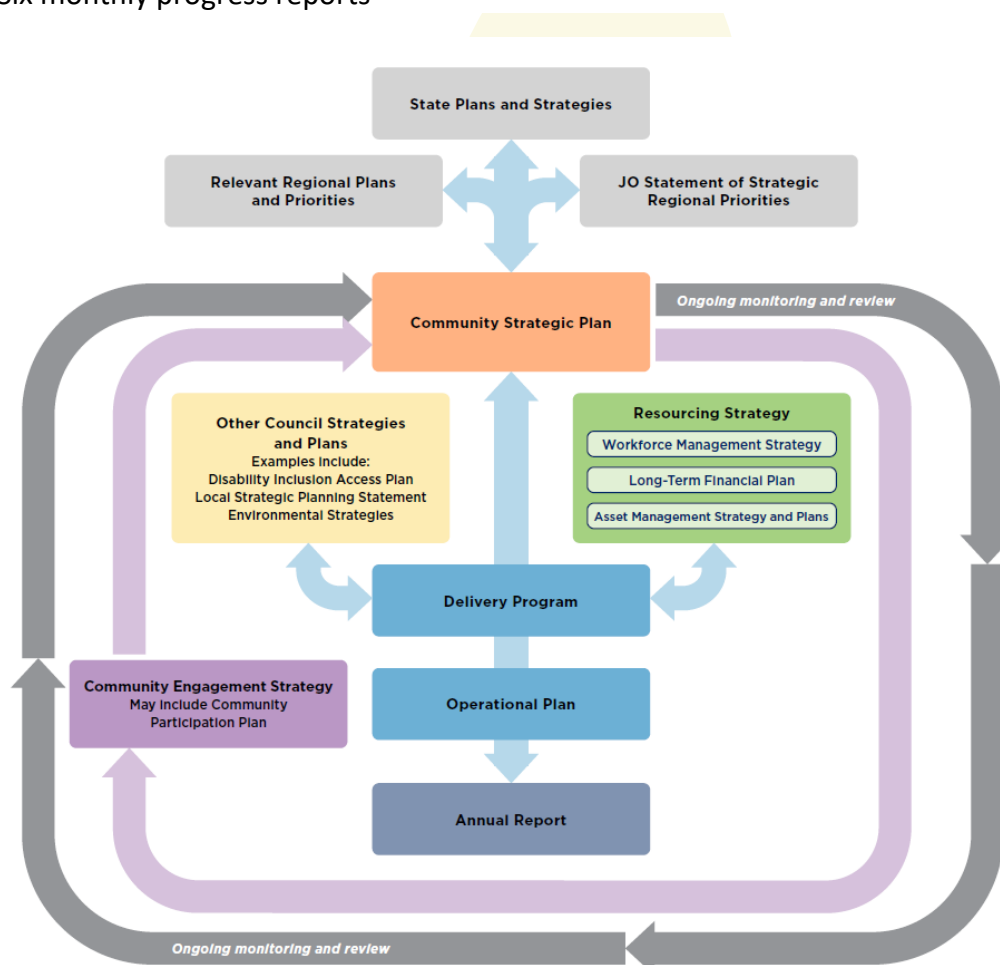
Steve McGrath  
Interim General Manager  
Cootamundra-Gundagai Regional Council

## Operational Framework

In 2009 the Integrated Planning and Reporting Framework (IP&R) for NSW Councils was introduced. Local councils in NSW are required to undertake their planning and reporting activities in accordance with the Local Government Act 1993 and the Local Government (General) Regulation 2005.

The Integrated Planning & Reporting framework enables councils to integrate their various plans together, understand how they interact and get the maximum leverage from their efforts by planning holistically for the future. Under the IP&R framework Council is required to prepare the following documents:

- Community Strategic Plan (CSP) (10-year plan)
- Delivery Program (4-year plan)
- Resourcing Strategy (Long Term Financial Plan, Workforce Plan and Asset Management Plans)
- Operational Plan (Budget) (1 year)
- Annual Report
- End of Term Report
- Six monthly progress reports



## Our Vision Our Values

***A vibrant region attracting people, investment and business through innovation, diversity, and community spirit.***

***As a community we value, Country Living, Agricultural Landscapes and Friendly Communities.***

## About Cootamundra-Gundagai Regional Council LGA







Cootamundra-Gundagai Regional Council's local Government Area is located in the Southwest Slopes and Riverina Regions of New South Wales, approximately 4 hours' drive from Sydney CBD and about 90 minutes' drive from Canberra CBD. It includes the towns of Cootamundra and Gundagai, as well as the villages of Adjunbilly, Coolac, Muttama, Nangus, Stockinbingal, Tumblong, and Wallendbeen.

We sit within the Federal Electorate of the Riverina and the NSW Legislative Assembly electoral district of Cootamundra.

Cootamundra-Gundagai Regional Council has an area of 3,981 square kilometers and a population of 11,404 residents. It is the northern gateway to the Riverina District of New South Wales and home to a diverse landscape of steep hills and forestry in the east, lush Murrumbidgee valleys in the south and renowned, highly productive croplands to the Northwest. Interspersed between the scenic landscapes and natural beauty you will find historical towns, villages, and rural communities, each unique in their own way.

The region's main industries are agriculture, producing wheat, canola, cereal crops, sheep, wool, cattle, and Forestry.

*Some key facts about Cootamundra-Gundagai Regional Council LGA that have an impact on people's lives and the economy.*

POPULATION (estimated Resident Population)	MEDIAN AGE	PEOPLE WHO IDENTIFY AS ABORIGINAL OR TORRES STRAIT ISLANDERS	PEOPLE BORN OVERSEAS
<b>11362</b> in 2021  <b>11424</b> in 2024  An increase of 1% since 2021	<b>48</b> years in 2021  <b>49</b> years in 2024 	<b>884</b> or 7.5% of the  population (ABS 2021)	<b>777</b> or 6.8% of the  population (ABS 2021)
AVERAGE NUMBER OF PEOPLE PER HOUSEHOLD	MEDIAN WEEKLY HOUSEHOLD INCOME	MEDIAN MONTHLY MORTGAGE PAYMENTS	TOP EMPLOYING INDUSTRIES
2.9 (ABS 2021)	\$1,188 (ABS 2021)	\$1,094 (ABS 2021)	Agriculture, Forestry and Fishing
GROSS REGIONAL PRODUCT	Commodities		VALUE OF PLANNING APPROVALS
<b>\$478,676,200</b>	Commodity where CGRC ranks in the <b>top 10</b> of Gross Value for that Commodity of all the LGA Areas in NSW. (Data source – DPI - 2021/2022) No.4 in NSW for livestock slaughtered (sheep & Lambs) \$40,575,744 No.8 in NSW for livestock products – Wool \$24,146,030 No.8 in NSW for Livestock slaughtered (meat-other) \$193,121 No.5 in NSW for Hay & silage – Pasture (including lucerne), cereal & other crops cut for silage – Area (ha) 3413		2023/2024 - \$24,860,099 2022/2023 - \$28,203,314 2021/2022 - \$74,709,847  <b>Total: \$127,773,260</b>

## Our Councillors



Left to right: Cr David Graham, Cr Trevor Glover, Cr Abb McAlister, Cr Penny Nicholson, Cr Logan Collins, Cr Leigh Bowden, Mayor Charlie Sheahan, Deputy Mayor Gil Kelly, Cr Les Boyd

### Mayor Charlie Sheahan

Mayor Charlie Sheahan has been no stranger to community service, he is an active member of the Cootamundra Lions Club, a member of Rural Fire Service Coolac Brigade, serves on the Board of Adina Care, and previously served on the Jugiong Park Trust, Jugiong P&C as Secretary and President and the Jugiong Parish Pastoral Council.

Cr Sheahan sits on several Council sub-committees, including the Finance Committee, Muttama Creek Regeneration Group, RECOC, and Aerodrome User Group Committee, along with others, Cr Sheahan's role as Mayor has seen him representing Council at state and federal government levels. Cr Sheahan is dedicated to his public service, and has embraced the role of mayor, accepted the responsibilities, challenges and rewards that came with the role.

Throughout his term he has been willing to embrace change, strive for continuous improvement and ensure that CGRC is financially sustainable

### Committee Representations:

Riverina Joint Organisation, Riverina Eastern Regional Organisation of Councils (REROC), Muttama Creek Regeneration Group s.355 Committee, Cootamundra Flood Study, Cootamundra Aerodrome Users Advisory Group

### Deputy Mayor Gil Kelly

(26 September 2023-16 July 2024)

Cr Kelly was born and raised in Cootamundra and has been a keen campaigner for community service and volunteering. He is deputy captain for the local Rural Fire Service, Vice President of the Cootamundra Ex-Services Club as well as serving on several Council sub-committees.

Cr Kelly has been loud and proud of his community and pledged to advocate for all residents within the LGA.

As part of the original Councillors team after the merger of the two former Shire Councils, Cr Kelly supported the changes that were needed to deliver a better financial position for council

### **Committee Representations:**

South West Slopes Zone Service Liaison Committee (RFS), The Cootamundra Showground Users Group s.355 Committee

### **Cr Leigh Bowden**

(Deputy Major 10 January 2022-26 September 2023)

Cr Bowden was first Elected to the newly formed Cootamundra-Gundagai Regional Council in September 2017 and served as Deputy Mayor from September 2021 until September 2023.

In 2023 Leigh was elected as the Country Vice President of the NSW Brance of the Australian Local Government Women’s Association (ALGWA). In this capacity, she has attended ALGWA Executive meetings throughout the state. The objectives of ALGWA are to promote women in Local Government by furthering women’s knowledge and understanding of the function of Local Government; to support the interest and rights of women in Local Government; to take action in relation to any subject or activity affecting Local Government and Local Government Legislation; to act in an advisory capacity to intending women candidates for Local Government election and to arrange conferences on matters relating to Local Government. This year Leigh has been the ALGWA “Getting Women Elected” Program coordinator.

Leigh is also on the National ALGWA Board

### **Committee Representations:**

Eastern Riverina Arts Advisory Committee, Stockinbingal Ellwood’s Hall s.355 Committee, The Arts Centre Cootamundra s.355 Committee, The Riverina Regional Library, Wallendbeen Memorial Hall s.355 Committee and the Country Vice President of Australian Local Government Women’s Association NSW (ALGWA).

### **Cr David Graham**

Cr Graham is a grazier, an accountant and is passionate about his community. Cr Graham understands the “bush” and the people that come together to make communities thrive in rural and regional areas. Cr Graham is an active member of the Adjungbilly community alongside his enthusiasm for Gundagai and surrounds.

“The first term of the newly formed Cootamundra-Gundagai Regional Council was

challenging, and hard decisions had to made to ensure the long-term financial status of the Council, we took those decisions forward long before other merged Councils, and many improvements have been made,”

Cr Graham said. Serving on Council for over 20 years, has provided him with the knowledge and skill to work within a team and appreciate what was needed to ensure the communities across the region were encouraged to grow.

### **Committee Representations:**

Audit, Risk and Improvement Committee (ARIC), Cootamundra-Gundagai Saleyards Committee, Softwoods working Group.

### **Penny Nicholson**

Cr Penny Nicholson term in Council saw a focus on expansion opportunities to drive business, tourism and facilities in our towns and villages, whilst always being respectful to our history.

Being approachable and honest allowed Cr Nicholson to be an advocate for the community. Cr Nicholson feels she is very honoured and privileged to represent our communities with as a Councillor for CGRC.

### **Committee Representations:**

Gundagai Tourism Action Group Advisory Committee, The Riverina Regional Library.

### **Abb McAlister**

Cr Abb McAlister has had many years serving his local community, as both Councillor and Mayor. Residing in Gundagai Cr McAlister is admired and well respected by his peers and community alike.

Cr McAlister has a strong voice and is passionate about his community. A retired stock and station agent and local government advocate, Cr McAlister has a wide network and can communicate at all levels.

Cr McAlister is proud of his community and has overseen the difficult decisions undertaken during the merging of the two Councils. Cr McAlister brings to the table experience, passion, and a can-do attitude and represents the community to which he serves with enthusiasm and zest.

### **Committee Representations:**

Golden Fields Water County Council, Gundagai Youth Council.

### **Cr Trevor Glover**

Cr Glover originally came from western Sydney and moved to the area in 1986. For over thirty years, Cr Glover was either a Principal or Assistant Principal in schools around the area. His teaching career and leading teams brings a wealth of knowledge to Council. Married to Christine, the couple have four children and eight grandchildren. Residing in Coolac, Cr Glover has a small self-replacing merino business, and since retirement from the education sector, Cr Glover has been wool classing and developing his merino flock.

Cr Glover believes his years of prioritising, managing dwindling budgets, and striving for the best outcomes held him in good stead for the challenges of being a Councillor on the Cootamundra-Gundagai Regional Council.

#### **Committee Representations:**

Audit, Risk and Improvement Committee (ARIC), Muttama Hall Management s.355 Committee, The Riverina Regional Library.

### **Cr Logan Collins**

Cr Collins was the state's youngest Councillor in history.

Cr Collins dedicates a considerable amount of time to several community groups. He founded the Cootamundra Youth Council in 2020 and served as its first Youth Mayor up until he was elected to Council.

His passion for the regions saw Cr Collins encouraging development and employment in country NSW and wanted to see the same level of respect as city council gets for our regional councils

Cr Collins brought a youthful perspective to local government and has been passionate about rural health, employment, housing and youth.

He acknowledges that decisions council has to make aren't always easy and can draw conflict but promotes thought and discussion. He has been dedicated to serving his community.

#### **Committee Representations:**

Local Traffic Advisory Committee, Bradman Birthplace s.355 Committee, Cootamundra Local Health Advisory Committee, Access & Inclusion Advisory Committee and the Cootamundra Youth Council

### **Cr Les Boyd**

Cr Les Boyd has been a citizen of Cootamundra for over 50 years, Cr Boyd brought to role his experience as a team player. Cr Boyd has a keen interest in football and other sports across the region, and as a company representative for a major brewery understands the strength in building relationships, the needs of businesses, and community expectations.

Cr Boyd felt there was a need for a change in representation and a stronger voice for Cootamundra residents.

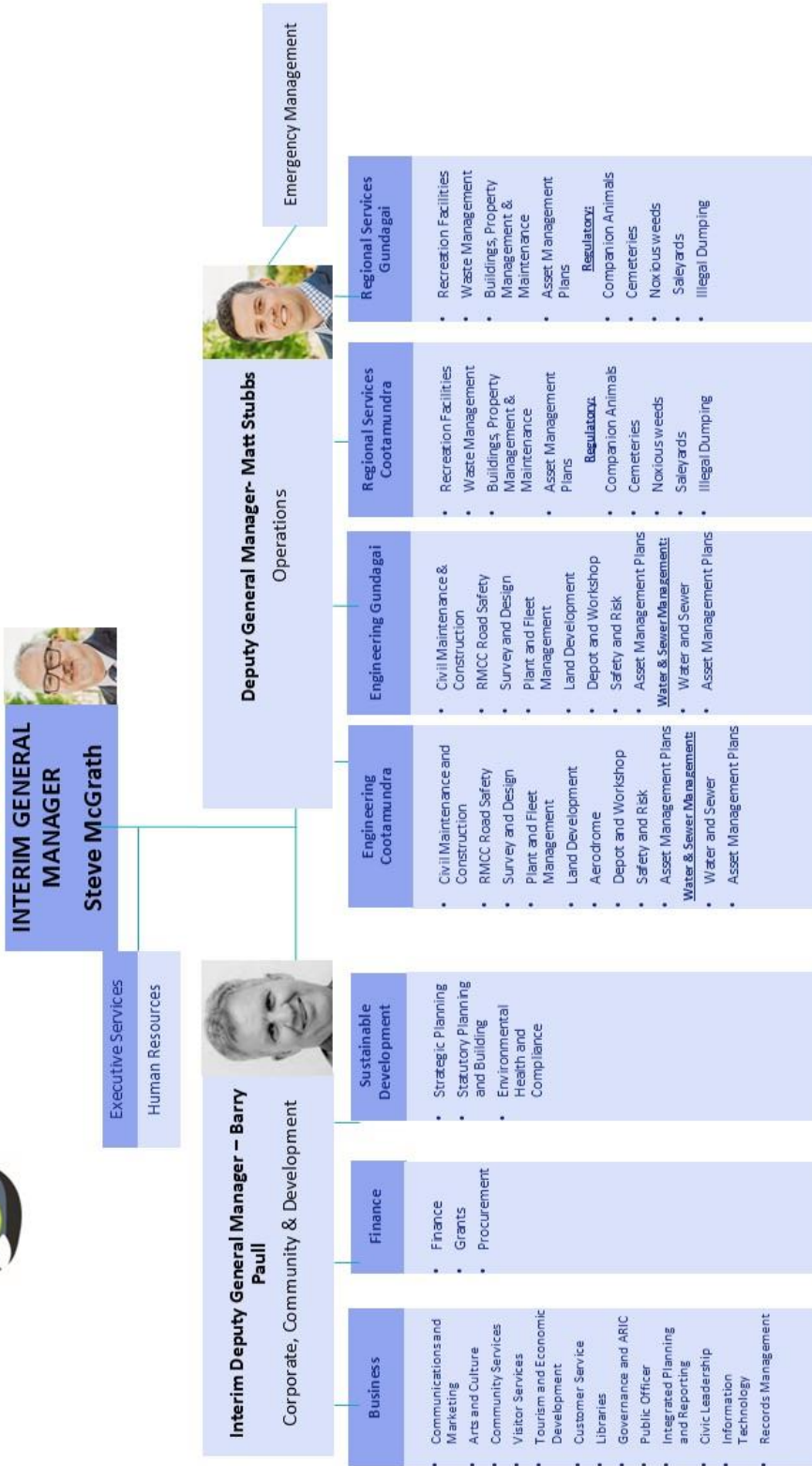
#### **Committee Representations:**

Cootamundra Heritage Centre s.355 Committee, Adina Court Board, Inland Rail.

# Organisational Structure 2022-2023



## CGRC ORGANISATION STRUCTURE





## Staff Training

We strive towards continuous improvement through training opportunities and personal development. During 2022-2023 the following staff training was undertaken.

### Compliance

#### Work Health and Safety Training

Number	Course
31	First Aid
39	Chainsaw
39	TFNSW – Traffic Control
37	Implement Traffic Control
14	Chemical Application
9	Confined Space
58	Powerlines awareness
5	Telehandler Operations
25	Traffic Control
1	Excavator Ticket
3	Skid Steer Operations
19	Workers on Foot
7	Fire Warden Training
4	Forklift Training
2	Drinking Water Distribution
1	Chemical Dosing Systems
2	SEINS Specialists
15	Sharps Training
2	White Card
3	Chem Cert

### Workplace Development Training

Number	Course
2	Heavy Vehicle Mechanic
1	Horticulture Trainee
1	Water & Sewer Trainee
3	Award Update
1	Employment Law Conference
1	LGNSW Finance Conference
2	Crowe Finance Conference
2	LG Procurement seminar
2	Rates Conference
1	REROC Waste Conference
1	BIO Security Conference
1	Dip. Leadership & Management
1	Cert III Cleaning
12	Mental Health First Aid
5	Riverina Group Conference
2	Planning for Bushfire Prone Areas
160	Bullying & Harassment Training
160	Code of Conduct
1	Community Stakeholder Engagement
1	Indigenous Cultural Governance
1	Advanced Diploma in Building Surveying

4	Safe Dog
1	Regulatory, Compliance & Governance
2	Weeds Conference
1	Cemeteries & Crematoria Assoc NSW Conference
3	Recognising Plants
4	Priority Weeds
2	Drones in Agriculture
2	NSW Health Mozzie Training
1	Weeds Officer Induction
4	Community Engagement
6	Cemetery Safety

### Workplace Wellbeing

Council has an obligation under legislation to minimize risk to its employees as well as a moral duty to provide a safe and healthy workplace. Health Programs include provision of flu shots and skin cancer checks for employees. Council also provides the required vaccinations and hearing tests for relevant staff. Thorough safety inductions are conducted with all new employees.



Photo credit: De Lumiere Photography

## STATUTORY REPORTING REQUIREMENTS

The following information details Council's response to the statutory reporting requirements of *the Local Government Act 1993* under section 428 Annual Reports, and the more detailed response to *the Local Government (General) Regulation 2021*.

### Councils 2023/2024 Financial Report

A copy of Councils 2023/2024 Audited Financial Report will be available on Council's website in accordance with the Local Government Code of Accounting Practice and Financial Reporting.

\*Council has requested and been granted an extension for the lodgment of Council's Financial Statements. A copy of the Financial Statements will be placed on our website once finalised.

### Service Reviews

#### ***Act s428 (3) & Essential Element 5.3 – IP&R Guidelines***

Council is yet to commence Service Reviews as we continue to await confirmation of the proposed demerge of Cootamundra-Gundagai Regional Council.

Council has chosen instead to establish a service and asset profile for Council, to which levels of service, performance and resourcing may be assigned.

Once a decision on demerge is complete Council can then use the information obtained from the profile to commence Service Reviews.

Council is currently engaging a consultant to initiate the above.

### Special Rate Variation

#### ***Report on activities funded via a special rate variation of general income including:***

- ***Reporting requirements set out in the Instrument of Approval***
- ***Projects or activities funded from variation***
- ***Outcomes achieved as a result of the project or activities***

Council has applied for and received two Special Rate Variations (SRV) from iPart.

The first variation commenced in 2014 and the extra income has been used to service the loan used to upgrade Gundagai Main Street.

The second SRV commenced in 2021, the extra funds are being used to ensure Council is financially sustainable.

The additional income received in 2023 was \$535,304. The spend of the additional funds is not required until the 2025 financial year.

### Rates and Charges Written Off

#### ***Local Government General Regulations Cl 132***

The total amount of rates and charges written off during 2023/24 was \$1431.65.

## Mayoral And Councillor Expenses

### Local Government General Regulation CI 217(a1)

Total cost during 2023/2024 of the payment of expenses of, and the provision of facilities to Councillors in relation to their civic functions. Identify separate details on the total cost of:

### Overseas Visits

#### Reg cl 217 (1)(a)

Overseas visits by Councillors, council staff or other persons representing council (including visits sponsored by other organisations): NIL

*Council's payments to Mayor and Councillors comply with the provisions of Section 252 of the Local Government Act 1993 and provide for the payments of expenses incurred or to be incurred by and the provision of facilities to the Mayor and Councillors in relation to discharging the functions of civic office.*

## Councillor Fees and Expenses

Financial Year 2023/2024

Councillors	Councillor Fee	Mayoral Fee	Superannuation	General travel expenses	Accommodation and meals	Professional Development, Conferences, and seminars (includes membership fees)	Mobile Phone Expenses	ICT Expenses - iPad data	TOTAL
Charlie Sheahan (Mayor)	\$13,030.00	\$22,430.00	\$3,900.60	\$2,093.83	\$3,184.15	\$1,765.45	\$876	\$124.80	\$47,404.83
Gil Kelly (Deputy Mayor)	\$13,030.00	\$4,566.66	-	-	-	-	-	\$124.80	\$17,721.46
Leigh Bowden	\$13,030.00	-	\$1,591.02	\$2,960.26	\$3,199.26	\$3,778.01	-	\$124.80	\$24,683.35
Les Boyd	\$13,030.00	-	\$1,433.36	-	-	-	-	\$124.80	\$14,588.16
Logan Collins	\$13,030.00	-	-	\$493.52	\$1,148.96	\$1,088.64	-	\$124.80	\$15,885.92
Trevor Glover	\$13,030.00	-	\$1,433.36	-	\$663.12	\$620.00	-	\$124.80	\$15,871.28
David Graham	\$13,030.00	-	-	-	-	-	-	\$124.80	\$13,154.80
Abb McAlister	\$13,030.00	-	-	\$3,201.50	\$465.24	\$490.91	-	\$124.80	\$17,312.45
Penny Nicholson	\$13,030.00	-	-	\$988.00	-	\$72.73	-	\$124.80	\$14,215.53
<b>TOTAL</b>	<b>\$117,270.00</b>	<b>\$26,996.66</b>	<b>\$8,358.34</b>	<b>\$9,737.11</b>	<b>\$7,792.85</b>	<b>\$8,855.79</b>	<b>\$876</b>	<b>\$1,123.20</b>	<b>\$180,837.78</b>

### Nil Expenses (All Councillors)

Overseas travel expenses	\$0
Home Office Expenses	\$0
Carer Expenses	\$0

- Interstate visits by councillors, including transport, accommodation, and other out-of-pocket traveling expenses: Nil.
- Overseas visits by councillors, including transport, accommodation, and other out-of-pocket travelling expenses: Nil.
- Expenses of any spouse, partner or other person who accompanied a Councillor in the performance of his or her civic functions being expenses payable in accordance with the Guidelines of the payment of expenses and the provision of facilities of Mayors and Councillors: NIL

- Expenses involved in the provision of care for a child of, or an immediate family member of a Councillor: NIL

## Induction Training and Ongoing Professional Development

### Local Government General Regulation CI 186

*Attendance at State or National conferences/workshops/summits etc. Including Training or other professional development.*

<b>Name</b>	<b>Training/Conference</b>
Cr Sheahan (Mayor)	<ul style="list-style-type: none"> <li>❖ Rural and Regional Summit.</li> <li>❖ National General Assembly.</li> <li>❖ Australian Council of Local Government forum.</li> <li>❖ Rural and Regional Health Forum.</li> <li>❖ REROC Innovations and Energy Conference.</li> </ul>
Cr Bowden (Deputy Mayor)	<ul style="list-style-type: none"> <li>❖ Local Government NSW Annual Conference.</li> <li>❖ Rural and Regional Summit.</li> <li>❖ The Australian Local Government Women's Association (ALGWA) Conference.</li> <li>❖ Regional Cooperation and Development Forum.</li> </ul>
Cr Boyd	Nil
Cr Collins	<ul style="list-style-type: none"> <li>❖ National Local Roads and Transport Congress</li> <li>❖ Local Government NSW Annual Conference</li> </ul>
Cr Glover	<ul style="list-style-type: none"> <li>❖ REROC Innovations and Energy Conference</li> <li>❖ Rural and Regional Summit</li> </ul>
Cr Graham	Nil
Cr Kelly	Nil
Cr McAlister	<ul style="list-style-type: none"> <li>❖ Rural and Regional Summit</li> </ul>
Cr Nicholson	Nil

## Modern Slavery Act 2018

There have been no issues raised by the Anti-slavery Commissioner during the year concerning the operations of the Council and identified by the Commissioner as being a significant issue.

Cootamundra-Gundagai Regional Council has undertaken the following actions to fulfill Council's obligations in relation to modern slavery.

- Updated Council's Procurement Policy to include modern slavery provisions.
- Updated Conditions of Tendering and Conditions of Contract to include clauses regarding to modern slavery.
- Develop and undertake a modern slavery risk assessment prior to beginning major procurement activities.
- Take action if or when modern slavery practices are identified and report occurrences to the proper authorities.

## Contractors / Works Awarded

### Local Government General Regulation CI 217(a2)

The following table details contracts awarded by Council during the year for sums of greater than \$150,000.

Contractor/Supplier	Goods/Services Provided	Total amount payable under contract
Boral Construction Materials Group Ltd	Road base & Aggregate Supplies	\$4,290,520
Golden Fields Water County Council	Bulk Water	\$2,822,641
Fallon Excavations Pty Ltd	Construction Contractor	\$2,410,973
Downer Edi Works Pty Ltd	Construction Contractor	\$1,672,521
Statewide Mutual	Insurance	\$\$1,202,600
Statewide Mutual Limited	Insurance	\$1,086,047
Riverina Traffic Services	Traffic Service Contractor	\$1,066,064
JSC Pty Ltd	Construction Contractor	\$922,102
Wyangle Quarry Pty Ltd	Road base & Aggregate Supplies	\$814,830
Milbrae Concrete, Quarries & Mining Services	Road base & Aggregate Supplies	\$692,021
Western Kerbing & Civil Pty Ltd	Construction Contractor	\$666,768
Dalski Pty Ltd	Construction Contractors	\$594,410
Precision Civil infrastructure Pty Ltd	Construction Contractors	\$564,086
Fulton Hogan Industries Pty Ltd	Construction Contractors	\$558,029
LFT Bitumen Pty Ltd	Road base & Aggregate Supplies	\$555,605
Ampol Australia Petroleum Pty Ltd	Fuel for Plant & Machinery	\$539,243
Huon Contractors Pty Ltd	Construction Contractor	\$531,243
Wagga Motors Pty Ltd	Vehicle Purchases	\$504,568
Petro National Pty Ltd T/as Southwest Fuel Centre	Fuel for Plant & Machinery	\$486,430
Capital Lines and Signs	Line marking Contractors	\$485,103
Iberdrola Australia Energy Markets Pty Ltd	Energy Provider	\$450,196
McIntosh Fencing Pty Ltd	Construction Contractor	\$436,564
Leisure and Recreation Group	Sporting Facility Contractor	\$394,900
Hilltops Council	Contribution to Waste Management	\$385,850
Origin Energy Electricity Limited	Energy Provider	\$363,761
BIDS Construction Pty Ltd	Construction Provider	\$330,814

Stabilfix Pty Ltd	Construction Contractor	\$326,374
SideEffekt Pty Ltd	IT Contractor	\$296,800
Palmer Ford	Vehicle Purchases	\$289,763
Tegra Australia	Road base & Aggregate Supplier	\$285,689
East Coast Traffic Control	Traffic Service Contractor	\$281,743
J & M Casnave Earthworks Gundagai	Construction Contractor	\$275,474
Todd Basham Electrical Pty Ltd	Electrician	\$262,886
Regional Engineering Services Pty Ltd	Engineering Contractors	\$259,722
Cleanaway Pty Ltd	Waste Contractors	\$259,499
Damage Control Project Management Pty Ltd	Flood Damage Consultants	\$258,453
Rollers Australia Pty Ltd	Plant Purchases	\$228,154
Civil and Civic Group Pty Ltd	Construction Contractors	\$222,284
Graymont (Australia) Pty Ltd	Road base & Aggregate Suppliers	\$216,743
Bellette's Bulk Bins	Waste Contractors	\$213,958
Elouera Association Incorporated	Waste Contractors	\$212,486
Waterforms International Pty Ltd	Construction Contractors	\$190,036
Total Ag Solutions (Wagga Wagga & Tumut)	Machinery Spare Parts	\$178,623
Lucas Road Sealing	Construction Contractors	\$169,105
Des Winnel Bulldozing Pty Ltd	Construction Contractors	\$162,459
Elouera Recycling	Waste Contractor	\$159,821
Hako Australia Pty Ltd	Machinery Spare Parts	\$159,654
Moloney Asset Management Systems	Valuation Contractor	\$153,790

## Legal Proceedings

### ***Local Government General Regulation Cl 217 (1)(a4)***

***Summary of the amounts incurred by the council in relation to legal proceedings including:***

- ***Amounts incurred by council in relation to proceedings taken by or against council (including out of court settlements)***

The total amount in 2023-24 was \$125,000.00.

## Private Works Resolution

### ***Local Government Act 1993 s67(3) and Local Government General Regulation 2005 Cl 217 (1)(a4).***

Council undertook private works in 2023-2024 to the value of \$391,000.00.

All work carried out based on 100% cost recovery in accordance with Council's Schedule of Fees and Charges. No subsidies were provided.

## Financial Assistance

### **Local Government General Regulation cl 217 (1) (a6)**

#### **Total amount contributed or otherwise granted to financially assist others.**

Community Donations were received from within the Cootamundra-Gundagai Regional Council Local Government Area, from a cross section of Community and Sporting organisations.

<b>Organisation</b>	<b>Amount granted</b>	<b>Project details</b>
The Australian Carriage Driving Society	\$2000	NSW Combined Driving Event (CDE) State Championships at Gundagai Showgrounds.
Cootamundra Bridge Club	\$1500	Financial assistance for Bridge Congress in September 2023.
Cootamundra Sports Foundation	\$500	Financial assistance to young athletes in all sports, junior sporting clubs and schools to help meet their costs playing representative sport.
Lions Club of Cootamundra	\$1250 (Includes \$500 in-kind)	Annual Christmas fair and fireworks display located at Fisher Park. (\$750 donation plus \$500 in-kind cost of facility hire charges)
Cootamundra Veterans Week of Golf	\$1000	Week of Golf for men and women over the age of 55. Sponsorship for the 54 Hole individual winners.
Cootamundra Food Bank	\$2500	Purchase food for food bank Cootamundra.
Wallendbeen Public School	\$100	Annual award ceremony.
Cootamundra Rifle Club	\$2151	The imposition of council rates on this club is causing the club to become financially insolvent. Therefore, this donation would be used to offset rates payment for 2022/23.
The Art Centre Cootamundra	\$4000	Support development of programs for the special 20-year celebrations of the Art Centre.
Stockinbingal Public School	\$150	Purchase of Books.
Cootamundra and District Little Athletics	\$1500	Providing athletics track and field events to children aged 3-17 years. This donation will help the club buy much needed equipment.
Cootamundra High School	\$150	Annual award ceremony.
Cootamundra Public School P&C	\$1000	Scavenger Hunt of Cootamundra. Promoting local attractions. History and local Businesses as part of fundraising for the school.
Gundagai High School	\$600	Annual award ceremony.
Gundagai Business Network	\$5000	Drop in Drinks evenings for Business owners and their staff. Designed to get businesses together to get to know each other and discuss issues and opportunities.
Stockinbingal Ellwood's Hall s.355 Committee	\$500	Wi-fi Connection to Ellwood's Hall Stockinbingal.
Soroptimist International	\$2621 in-kind	Cost of hire charges for Town Hall/ Civic Centre for the Cootamundra Art Show, 28 August - 3 September 2023.
Cootamundra Rodeo and Equine Sporting Centre	\$3500	New signage. Grounds are needing several signs that will give spectators, competitors and other ground users direction when attending our grounds at 149 Rodeo Drive Cootamundra.
<b>Total</b>	<b>\$30,022.00</b>	

### **Heritage Grants**

The 2023/24 Local Heritage Fund allocated \$10,000 to the following local heritage projects:

Heritage Item Address	Local Heritage Funding
Bradman Birthplace Museum Cootamundra – Repairs to building.	\$5,000
Ellwood Hall Stockinbingal – Treatment of rising damp.	\$5,000

## Functions Delegated By Council

### ***Local Government General Regulation Cl 217(a6)***

#### ***Statement of all external bodies that exercised functions delegated by council.***

To better engage the community and reflect local community views and needs, Council delegates a range of its functions to volunteer committees and other organisations.

Under Section 355 of the Local Government Act 1993, Cootamundra-Gundagai Regional Council may delegate some of its functions to a committee of Council. Council uses this delegation to appoint community members to manage its facilities or function through a committee of management.

The following committees were involved in the planning and management of Council facilities or functions and were appointed in accordance with section 355 of the Local Government Act.

- Cootamundra Showground Users Group
- Wallendbeen Memorial Hall
- Stockinbingal Ellwood’s Hall
- Muttama Hall Management Committee
- Muttama Creek Regeneration Group
- Cootamundra Heritage Centre Management
- The Arts Centre Cootamundra
- Bradman Birthplace



## **Controlling Interest Statement**

### **Local Government General Regulation Cl 217(a7)**

*Statement of all corporations, partnerships, trusts, joint ventures, syndicates, or other bodies in which council held a controlling interest.*

Council held no controlling interests in companies during the 2023-24 year.

## **External Bodies, Companies Or Partnerships**

### **Local Government General Regulation Cl 217(a8)**

*Statement of all corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or not incorporated) in which the council participated during the year.*

## **Goldenfields Water County Council**

Goldenfields Water County Council is a local water authority that provides water directly to residents within the Council area. In addition, Council purchases bulk water from Goldenfields and supplies it to residents within the Cootamundra township. Council has one Council representative on the Goldenfields Water County Council.

## **Riverina Eastern Regional Organisation of Councils (REROC)**

REROC is a voluntary association of 7 General Purpose Councils and 1 water county Council. Initially established with a focus on resource sharing activities which save money for member councils, REROC's activities have grown to encompass regional planning, intergovernmental collaborations and advocacy and lobbying. Virtually every operational area of local government has been touched by the activities of REROC with the purpose of delivering more efficient and effective outcomes by utilising both the number of members and their combined demands and resources to create scale and capacity.

## **Riverina Joint Organisation**

REROC was selected to work with the NSW Government to develop a new model to replace ROCs, called Joint Organisations (JOs). JOs will become legal entities with additional administrative and compliance requirements imposed by legislation. REROC is one of five groups of NSW councils that are piloting the JO structure. Each of the groups has a strong history and a commitment to partnering with the State to address regional priorities such as economic development, transport and infrastructure.

## **Riverina Regional Library**

The Riverina Regional Library (RRL) is the largest regional library service in NSW. It provides library services to approximately 86,846 constituents of 10 local government areas, those being the shires of Bland, Coolamon, Cootamundra-Gundagai, Federation, Greater Hume, Junee, Leeton, Lockhart, Snowy Valleys, Temora. The service consists of 19 stationary library branches and a mobile library spread over an area of 44,258 sq km.

## **The Riverina**

Council is a member of the peak regional tourism organisation in the Riverina; The Riverina. The Riverina is the tourism body of The Riverina. Working alongside Destination Riverina Murray, Visit Riverina is a marketing collective, promoting experiences, attractions, and destinations across the Riverina.

### **Eastern Riverina Arts (ERA)**

The aim of Eastern Riverina Arts is to enriches, inspires, and connects our region by fostering arts, culture, creative industry and community.

Eastern Riverina Arts (ERA) is a small organisation providing big opportunities to artists and creative people in our region. Eastern Riverina Arts supports creative practitioners, stimulates creative activity and enterprise, and increases participation in the arts. They work in collaboration with the eight Councils of Bland, Coolamon, Cootamundra-Gundagai, Lockhart, Junee, Snowy Valleys, Temora and Wagga Wagga.

### **Softwoods Working Group**

Council is a member of the Softwoods Working Group. The group was formed in 1987 to represent the plantation-based timber industry of the South West Slopes region of NSW, and involve all sectors of the community with an interest in the industry. It has a key objective to lobby for adequate funding to upgrade and maintain the road network with a load capacity that can support the heavy haulage vehicles of the timber processing industries. The Softwoods Working Group consists of representatives from 4 Local Government areas, (snowy Valleys, Cootamundra-Gundagai, Greater Hume and Albury City), two Regional Development Boards (Murray and Riverina), Forestry Corporation of NSW, all the major private plantation growers and all the processing operations in this region (Visy, AKD, Hyne). Relevant NSW Government agencies (such as the Department of Regional NSW, and Transport for NSW) also attend meetings of SWG.

### **South East Weight of Loads Group**

Council is a member of the South East Weight of Loads Group which was formed to ensure that road pavements are protected against overloaded vehicles in the South Eastern Region of New South Wales. The Group enforces the weight of loads restrictions within the participating local government areas. Council administers the investment of this group, being their unexpended funding, at a fee of 0.25%.

### **South-West Regional Waste Management Group**

The South-West Regional Waste Management Group is a regional collaboration that jointly manages waste management and has long-term contracts with the operator of the Bald Hill Quarry (near Jugiong) to use as a landfill site.

### **South-West Slopes Zone Rural Fire Service**

Council is a member of the South-west Slopes Zone Rural Fire Service, with Hilltops Council. The Group controls the obligations of both Councils under the Rural Fires Act, 1997 and jointly employs a Fire Control Officer and four other personnel to co-ordinate the activities of the group. All positions are based in the township of Harden and utilise the services of an extensive radio network to maintain contact with the volunteer Bushfire Brigades.

## EEO Management Plan Implementation

### Local Government General Regulation Cl 217(a9)

#### Statement of Activities undertaken to implement its EEO management plan.

Equal Employment Opportunity (EEO) focuses on recognising and valuing diversity within the workplace. This means having workplace policies, practices and behaviors that are fair and do not disadvantage people who belong to particular groups.

Council provides many services to a diverse community and aims to promote an environment free from harassment, bullying, victimisation, and discrimination. We have an EEO Management Plan with strategies that assist members of EEO groups to overcome past and present disadvantages.

Key EEO activities implemented during the year were:

- Facilitating induction programs for new employees including EEO practices
- Implementing traineeship and apprenticeship programs across Council
- Using merit-based recruitment practices
- Reviewing and managing Council's Employee Assistance Program
- Managing the ongoing review and implementation of HR policies and procedures that support staff grievance resolution, anti-discrimination, workplace bullying and harassment.
- Implementing staff training programs.
- Facilitating appropriate workplace communication.

## Senior Staff Remuneration

Clause 217 (1b) & (1c) Local Government (General) Regulation 2005, Council provides the following report on the number of senior staff employed by the Council and the Total Remuneration Package in respect of their employment: NIL

## General Manager

### A statement of the total remuneration package of the General Manager during 2023/2024:

- The total value of the salary component of the package = \$283,712.
- Total amount of any bonus, performance or other payments that do not form part of the salary component of the General Manager: NIL.
- Total amount payable by the council by way of the employer's contribution or salary sacrifice to any superannuation scheme to which the General Manager may be a contributor = \$30,851.
- Total Value of any non-cash benefits for which the General Manager may elect under the package = \$49,191.
- Total amount payable by way of fringe benefits tax for any such non-cash benefits = \$8,790.

## Persons Who Performed Paid Work On Wednesday 14 February 2024

### Local Government General Regulation Cl 217 (1)(d) (i),(ii),(iii),(iv)

Permanent full-time employees	133
Permanent part-time employees	5
Casual employees	17
Persons employed by the council on a permanent full-time, permanent part-time or casual basis or under a fixed term contract	5
Persons employed by Council as senior staff members	9

Persons engaged by Council under contract or other arrangement with the person's employer, wholly or principally for the labour of the person	1
Persons supplied to the council, under a contract or other arrangement with the person's employer, as an apprentice or trainee	0

## Stormwater Levies and Charges

### **Local Government General Regulation Cl 217(e)**

#### ***A statement detailing the stormwater management services provided (if levied).***

*Council levies an annual Stormwater Management Charge to both residential and business properties, subject to exemptions provided for under the Local Government Act 1993. All funds raised are applied to stormwater management improvements, including the following projects completed during the year:*

Stormwater Levies and Charges were applied to general drainage improvements works across the LGA.

## Environmental Upgrade Agreement

### **Local Government Act 1993 -Sect 54P**

Council has not entered into any environmental upgrade agreements.

## Planning Agreements

### ***Particulars of compliance with and effect of planning agreements in force during the year.***

Cootamundra-Gundagai Regional Council had no planning agreements in force in 2023/24.

## Recovery and Threat abatement plans

### ***Fisheries Management Act 1994, S220ZT (2)***

Cootamundra-Gundagai Regional Council has no Recovery and Threat abatement plans.

## Swimming Pool Inspections

### ***Swimming Pools Act 1992 s.22f(2) and Swimming Pool Regulations 2018 Cl 23.***

In 2023/2024, two (2) tourist and visitor accommodation were inspected.

Zero (0) inspections were undertaken for premises with more than 2 dwellings.

Thirteen (13) inspections that resulted in issuance of a certificate of compliance under section 22D of the Swimming Pool Act 1992.

Thirteen (13) inspections that resulted in issuance of a certificate of noncompliance under cl 21 of the Swimming Pool Regulation 2018.

## Planning Agreements

### ***Environmental Planning & Assessment Act 1979, S7.5(5)***

Cootamundra-Gundagai Regional Council had no planning agreements in force in 2023/24.

## Recovery and Threat Abatement Plans

### ***Fisheries Management Act 1994, s220ZT (2)***

Cootamundra-Gundagai Regional Council had no Recovery and Threat Abatement Plans in 2023/24.

## **Development Contributions**

### ***Environmental Planning & Assessment Regulation 2021 (EPA Reg) cl 218A (1)***

*Disclosure of how development contributions and development levies have been used or expended under each contributions plan.*

Total Value of all contributions and levies received during the year = \$640,000.

Total value of all contributions and levies expended during the year = \$50,000.

## **Disability Inclusion Action Plan**

### ***Disability inclusion Act 2014 s 13(1)***

In June 2017 Cootamundra-Gundagai Regional Council adopted the Disability Inclusion Action Plan. The policy will be reviewed within 12 months of an election, and thereafter at four yearly intervals to ensure it meets all statutory requirements.

The goals included in this plan will focus on:-

- Developing positive community attitudes towards people with disability
- Creating a more liveable community for people with a disability
- Equal access to employment within Council for people with a disability
- Provide appropriate service information for people with a disability
- GOVERNMENT INFORMATION PUBLIC ACCESS (GIPA) ANNUAL REPORT

## **Obligations Under the Government Information (public Access) Act 2009**

Responding to requests made under the Government Information (Public Access) Act 2009 (GIPA Act), is an essential component of transparent and accountable governance. Under the GIPA Act, we encourage the proactive public release of government information where possible. The public have an enforceable right to access government information by way of open access to information, informal requests, and formal access applications. Access to information is only restricted when there is an overriding public interest consideration against disclosure, as clearly defined within the GIPA Act. Council must decide valid formal access applications made under GIPA Act within the decision period of 20 working days from receipt, except where an extension of time is provided by the GIPA Act.

### **Review of proactive release program**

Section 7 (3) of the Government Information Public Access Act 2009 (GIPA), agencies must review their programs for the release of government information to identify the kinds of information that can be made publicly available. This review must be undertaken at least once every 12 months. Council's commitment to proactive release of information involves regular review of requested information to determine whether the information should be made publicly available on Council's website. During the reporting period, we reviewed and identified the types of access applications received during the 12 months to identify which applications could be included in Council's Disclosure Log. Other than access requests relating to individual personal information or private matters, the majority of requests received by Council were to view development application files.

### **Number of access applications received**

During the reporting period, Council received a total of one (1) formal access applications. There were no invalid applications. No applications were withdrawn. No applications were transferred to other agencies.

### Number of refused applications

No access applications were refused.

### Timeliness

All applications were decided within the statutory timeframe (20 days plus extensions).

### Reviews

There were no reviews of application requests and no requests for any decisions to be reviewed.

Number of applications by type and outcome								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm /deny whether information is held	Application withdrawn
Media	-	-	-	-	-	-	-	-
Members of Parliament	-	-	-	-	-	-	-	-
Private sector business	-	-	-	-	-	-	-	-
Not for profit organisations or community groups	-	-	-	-	-	-	-	-
Members of the public (application by legal representative)	3	-	-	-	-	-	-	-
Members of the public (other)	-	-	-	-	-	-	-	-

Number of applications by type of application and outcome								
	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm / deny whether information is held	Application withdrawn
Personal information applications	-	-	-	-	-	-	-	-
Access applications (other than personal information applications)	2	-	-	-	-	-	-	-
Access applications that are partly personal information applications and partly other	-	1	-	-	-	-	-	-

## PUBLIC INTEREST DISCLOSURES

### *Public Interest Disclosures Act 1994 s.31 and Regulation 2011 Cl 4*

Council has adopted an Internal Reporting Policy in accordance with the requirements of the Public Interest Disclosures Act 1994 (PID Act). The policy provides a mechanism for Council Officials to make disclosures about serious wrongdoing.

During the 2023/2024 financial year, the following disclosures were made under this policy.

	<b>Total</b>
Number of public officials who made public interest disclosures	<b>NIL</b>
Number of public interest disclosures received	<b>NIL</b>

## Companion Animals Management

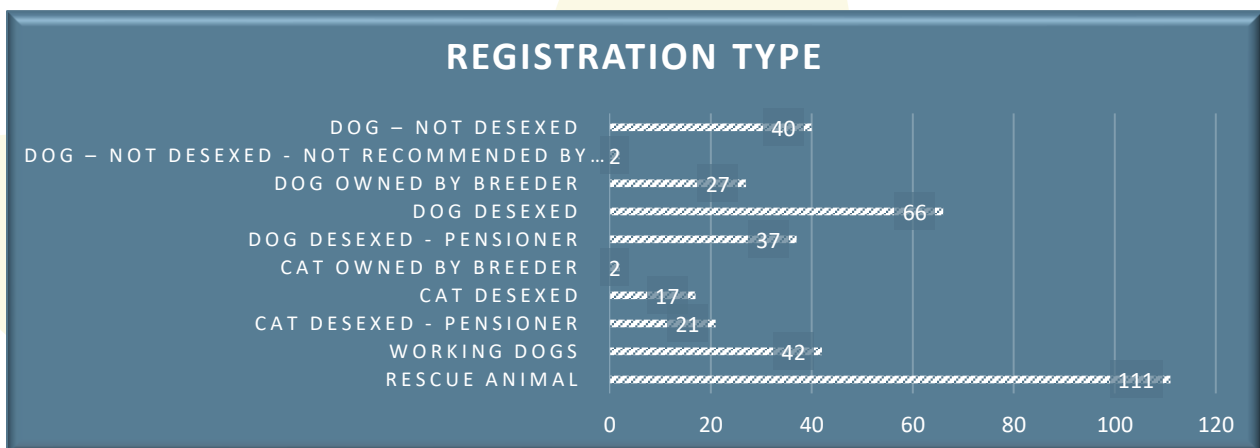
### Local Government General Regulation CI 217(f)

Council has lodged its annual return for the survey of Council seizures of cats and dogs with The Office of Local Government on 23rd July 2024. A copy of this data is included in this report.

Council Rangers attended 15 dog incidents across the Shire, involving 19 dogs. Resulting with 4 dogs being euthanised and Council Rangers declared 4 dogs Menacing Dogs. 19 penalty infringement notices were issued, for either dog incidents or failing to comply with notices to register Companion Animal. Council Rangers continue to work with the Public by putting education before prosecution as strengthen the relationship between Council Rangers and the Public.

Council received 365 Companion Animal Registrations, generating a total of \$20,680. Registrations of Companion Animals adopted through Rescue groups and Council Facilities saw another significant increase from last year, rising from 89 to 111. This reflects a positive trend in giving rescue animals a home. “Adopt don’t Shop” Rescue animals do not attract any fee for registration to help encourage people to adopt instead of shop for their new family member.

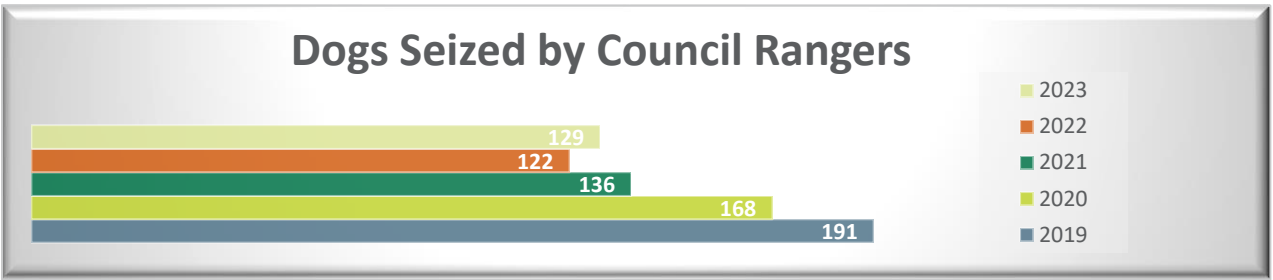
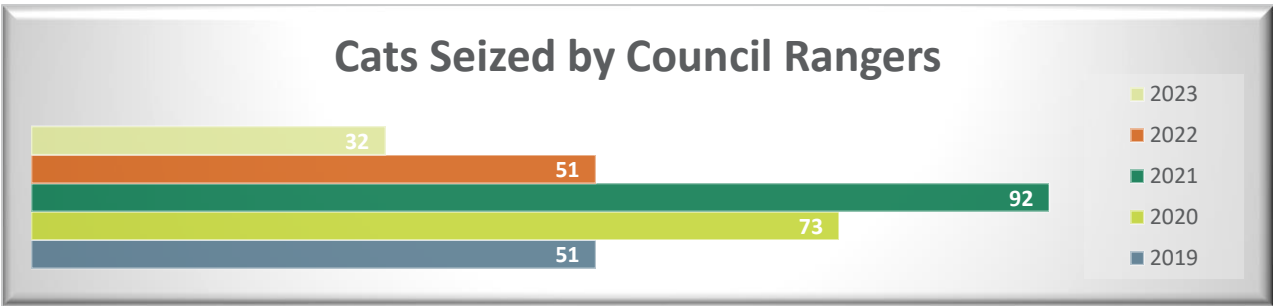
The Council continues to run the annual Companion Animal audit, which has been conducted for the last four years. As a result, there has been a drop in the number of new registrations since an animal only needs to be registered once for its lifetime. However, this ongoing audit has also led to an increase in compliance with Companion Animals regulations across the LGA.



Council Rangers continue to utilise the CAMS app. (Companion Animal Management System Application) The CAMS app has continued to prove how valuable it is to Council Rangers, Council Staff, and the Community. CAMS tracks an animal from point of seizure by Council Rangers right through to end outcome. It provides accurate statistics for reporting. Council Rangers are working with the developer to create a version to make things even easier for Council Rangers, Front Counter Staff and the public.

The CAMS app has been utilised by Council Rangers for 5 years and has been able to produce reports for comparison over the last 5 years. It has been able to give Council Rangers data that shows trends through the years.





Council Rangers have a strong understanding and empathy for the animals they encounter daily. Their roles involve handling various situations with companion animals, fostering a deep bond and sensitivity toward the animals' well-being as well as pet owners. This empathy ensures that animals are treated with care and respect, guiding Rangers to make decisions in the best interest of the animals and the community. Their commitment to animal welfare is evident in their efforts to maintain high standards of care, reduce risks to staff and the public, and ensure compliance with regulations and procedures.

98% of animals seized by Council Rangers were returned home or rehomed to new homes. The 2% of animals euthanised were feral cats or dogs that were involved in dog incidents.

The significant number of animals rehomed couldn't have been achieved without the extensive network of rescue groups that Council Rangers have built relationships with. These connections are crucial for finding suitable homes for animals, ensuring their welfare, and increasing the success rate of rehoming efforts. The collaboration between Council Rangers and rescue groups exemplifies a shared commitment to animal welfare and community support, highlighting the importance of these partnerships in achieving positive outcomes for the animals.

Council Rangers are committed to community education, regularly attending story time at libraries, local schools, public events and brochures. They continue to work on the Companion Animals Bite Prevention program created by Council Rangers, aimed at helping children and adults understand pet behavior to reduce dog bite incidents. This program, delivered through fun games, card games, and a slideshow, educates participants on interpreting pets' signals and promoting safer interactions.



A huge success this year was the Companion Animal colouring-in competition, which attracted over 60 entries from across the shire and transformed the Council entry area into a vibrant display. Each participant received a Council dog lead and some lollies, and Council Rangers were delighted to see these leads being used throughout the community. The competition was judged by CRGC former Mayor Charlie Sheahan.



Council Rangers have been working to update signage around the unfenced areas in the townships to ensure they are clearly labelled. This initiative aims to enhance public safety and awareness, helping residents and visitors understand the boundaries and rules of these areas. Well-marked signage is essential for promoting responsible behavior and maintaining community spaces.

The Cootamundra fenced dog park recently saw the addition of new tunnels included in the area. Council Rangers have seen an increase in the Pet owners utilising the area. Council Ranger continues to monitor and refill the tidy bag dispensers around Cootamundra, Gundagai and the Villages within the Shire helping to keep the towns tidy and convenient locations for the Public.

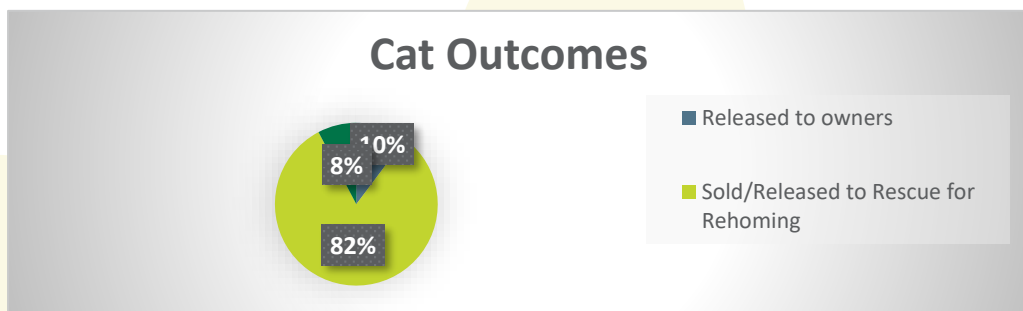


## CATS

Data from the annual return for the survey of Council seizures of **cats** for The Office of Local Government.

	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Totals
Seized	2	7	7	1	1	2			2	7	3	2	34
Returned to Owner													0
Transferred to - Council's Facility	2	7	7	1	1	2			2	7	3	2	34
Surrendered							1		4				5

	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Totals
Released to owners	1	2								1			4
Sold/Released to Rescue for Rehoming		4	7	1		2		1	4	8	3	2	32
Feral/Infant Animal		1		1		1							3



Summary of Cat seizures & Impounding	
Cats Seized	34
Returned to Owner	0
Impounded and Returned to Owner	4
Sold/Released to Rescue for Rehoming	32
Feral/Infant Animal	3
In Animal Care Facility at 30/6/2023	0

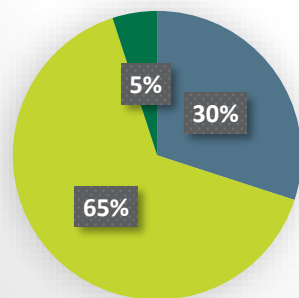
## DOGS

Data from the annual return for the survey of Council seizures of **dogs** for The Office of Local Government.

	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Totals
Seized	7	11	10	16	9	2	10	6	5	6	12	7	101
Returned to Owner	2	4	4	10	2		2	2	3	2	4	5	40
Transferred to - Council's Facility	5	7	6	6	7	2	8	4	2	4	8	2	61
Surrendered	4		1	4	1			4	4				18

	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May	Jun	Totals
Released to owners	1	2	3	4	3	1	4	2	2		2		24
Sold/Released to Rescue for Rehoming	5	7	1	8	4	3	1	6	5	4	4	4	52
Involved in Dog incident - Euthanised			1			1			1				3
Total Outgoing Animals	6	9	5	12	7	5	5	8	8	4	6	4	79

### Impounded Dogs Outcome



- Released to owners
- Sold/Released to Rescue for Rehoming
- Involved in Dog incident - Euthanised

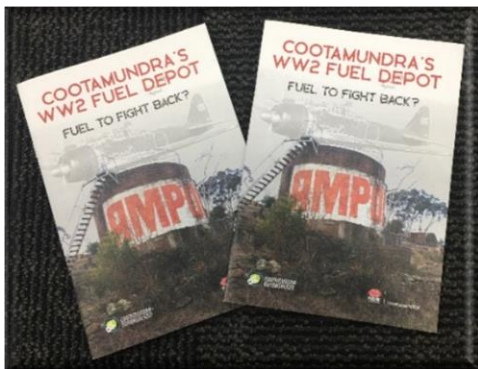
Summary of Dog seizures & Impounding	
Dogs Seized	101
Returned to Owner	40
Impounded and Returned to Owner	24
Sold/Released to Rescue for Rehoming	52
Involved in Dog incident - Euthanised	4
In Animal Care Facility at 30/6/2023	2

## WHAT WE DELIVERED DURING 2023-2024

### HISTORY BOOKLET LAUNCH

Historians and researchers gathered in Cootamundra to launch the Cootamundra WWII Fuel Depot Fuel to Fight Back Booklet.

The booklet chronicles the history of the old Ampol/World War II Fuel Storage Facility.



### SHERWOOD FOREST GETS MAKEOVER

Stage 1 of the Sherwood Forest masterplan works began. The rejuvenation of the highly valued park will see an area that residents and visitors can enjoy, with an abundance of native flora planted and nurtured to attract native birds and wildlife.

### GUNDAGAI NETBALL CLUBHOUSE

Gundagai Netballers new clubhouse has a meeting room, kitchen, storage area and WC amenities including disabled toilet facilities. The clubhouse can be accessed via a ramp or stairs.



### OLYMPIC HIGHWAY WORKS

Shoulder work was undertaken on the Olympic Highway south of Wallendbeen. Heavy patching along Olympic Highway and Burley Griffin Way were completed.

### PIONEER PARK MAKEOVER

Cootamundra's Pioneer Park has seen the inclusion of a new free camping area, barbecues, toilet block and fire pits. The major components of the project consisted of developing and adding to existing infrastructure, the sites significance and enhancement of the heritage value of the site. This will benefit local flora and Fauna, the community, and visitors alike. The park has seen the upgrade of road and drainage, car parking area established, bollards and pathway refurbishment, signage and solar lighting installed.



### GUNDAGAI SWIMMING POOL REPAIRS

Major repairs to Gundagai Pool were completed. A significant crack in the return channel of the pool was sealed with an epoxy bandage system designed for repairing leaks in ageing swimming pools and an aluminum plate installed to ensure the under-pool surface remains watertight. This work was undertaken with grant funding.

### PARK BENCHES INSTALLED AT PIONEER PARK

Residents and visitors to Cootamundra's Pioneer Park can enjoy a little respite and a spectacular view from the park benches installed on the walking track to the summits.



### FOOTPATH MAINTENANCE & ADDITIONS

Footpath maintenance was carried out to sections of Parker Street Cootamundra near Olympic Hotel. A new footpath was installed at West Street Gundagai between O'Hagan and William Streets.

### **ELLWOODS HALL STOCKINBINGAL**

The popular hall has undergone some significant improvements with the installation of a new kitchen and other repairs.

A rising damp issue was addressed with contractors engaged to repair the faults identified which included replacing all storm water downpipes and drainage from the building.



### **WATER STATION INSTALLED AT BRADMAN OVAL COOTAMUNDRA**

A water filling station has been installed at Cootamundra's Bradman Oval. The station has been strategically placed next to the footpath near the cricket nets and playground, allowing people walking through the park to have easy access. The water station provides water for the large number of children training and playing cricket. The station also incorporates a dog bowl, as Bradman Oval is a designated "dog off the leash" park.



### **A REFLECTION BENCH**

Council Parks and Gardens Team installed a park bench at the Albert Park War Memorial to commemorate Legacy caring for Veterans' Families.

### **AUSTRALIA DAY**

Australia Day in the Parks proved a popular place to be on January 26. with a delicious breakfast cooked by our local community stalwarts the Lions Clubs, entertainment, and presentation of Australia Day Awards.



### **ROUND TABLE – MERGED RURAL & REGIONAL COUNCILS**

A Round Table to discuss the financial sustainability of forcibly merged Rural and Regional Councils, was held at the Gundagai RSL Club on Monday, 29 January 2024.

The invitation list for the Round Table discussion comprised surrounding merged Councils, including Councillors from CGRC, Hilltops, Snowy Valley's, Snowy Monaro, and Federation Council. Key Members of Parliament, including those representing surrounding regions, were invited to attend together with representatives from the Local Government sector.

### **GUNDAGAI VISITOR INFORMATION CENTRE**

Renovations commenced on the Visitor Information Centre, with the services and products relocated to the Mirrabooka/Library building.



### **KERB AND GUTTERING COOTAMUNDRA**

Work continued in Hurley/Ursula Streets Cootamundra.

### **OLYMPIC HIGHWAY ROAD WORKS NEAR WALLENDREEN**

Olympic Highway culvert replacement works commenced north of Wallendbeen.

### **ANNUAL STATE ROAD NETWORK RESEALING PROGRAM**

On Olympic Highway and Burley Griffin Way.

### **FLUSHING OF TOWN WATER MAINS – COOTAMUNDRA**

CGRC flushed water mains in Cootamundra during February 2024.

## DECISION ON COOTAMUNDRA SALEYARDS

Cootamundra-Gundagai Regional Council, (CGRC) were advised by the Cootamundra Associated Agents that they had decided to discontinue their fortnightly lamb and sheep sales at the Cootamundra Saleyard facility. The facility was closed at the end of February.

## COOTAMUNDRA LIBRARY RENOVATIONS WILL IMPROVE EXPERIENCE

Patrons at the Cootamundra War Memorial Library were delighted with the newly renovated Library. The renovations were completed in March and along with a new layout it included new carpet, lighting, computer desks & computers and a fresh coat of paint.



## YOUTH HUB OPENS

The Cootamundra Youth Hub is a space the communities Youth aged 12-18 to come and relax, study, and hang out and has been funded by Australian Government, Summer Bushfire Recovery Program.

The CYC and GYC youth have responsibilities which include attending meetings, running youth events, and helping at community events. Setting themselves up with leadership, organisational and financial skills, marketing, and future employment prospects. The Youth Councils also offer peer group support and opportunities to connect with likeminded people.

The Hub can be used for school holiday events and will open some school days after school and some full days during school holidays and on some weekends.

The newly renovated spaces have seen new carpets, coat of paint, furnishings and new air conditioning systems installed.

The Youth Hub in Cootamundra houses facilities and areas for young people to enjoy and mix, these include:

- Fuse ball table
- Television
- Computers with Wi-Fi for gaming or homework
- Study area
- Books and board games
- Kitchenette
- Switch



The Cootamundra Youth Hub is located at the Old Hospital on the corner of Mackay and Thompson Street. The Gundagai Youth Hub is located at the Netball courts in Sheridan Lane and mirrors the facilities available in the Cootamundra Youth Hub.

## ANNIE PYERS DRIVE GUNDAGAI

Major road works commenced at the Dog on the Tuckerbox precinct in Gundagai. Annie Pyers Drive works were steadily progressing with the first concrete pour completed.



## CAUSEWAY WORKS ON HOPEWOOD ROAD

Adjungbilly motorists using the Hopewood Road causeway saw an improvement with works on the causeway.



## **WATER MAIN REHABILITATION PROJECT COMMENCED**

Water mains rehabilitation project commenced shortly in Ursula Street, Adam Street, Queen Street, and Hay Streets Cootamundra. CGRC engaged a contractor to undertake the project expected duration was 20 weeks.

## **30K/H SPEED LIMIT ANNOUNCED FOR PARKER STREET COOTAMUNDRA**

Council implemented a 30 kilometer per hour speed zone in Cootamundra's main street, Parker Street effective from 3 June 2024, following a speed zone review from Transport for NSW (TfNSW).

The Local Traffic Committee consisting of members from local Police, TfNSW, Local MP representative and Council, considered the advice from the speed zone review conducted by NSW Police about driver behaviour in the CBD. The review found a reduction from 50km/h to 30km/h will improve safety in the area. The issue was raised due to the high number of pedestrians and continual crossing of Parker and Wallendoon Street between the dedicated crossings. Other factors also considered were the street vegetation and the reverse parking as issues with traffic flow. Safety of all users was deemed of high importance in slowing down traffic.

## **KIDS GET COLOURING**

A colouring competition has drawn over 60 entries from across the Cootamundra-Gundagai Regional Council (CGRC) region.

The competition encouraged local children to get creative and bring awareness to the responsibilities associated with keeping companion animal.

The competition saw the cat and dog pictures distributed to schools, libraries and were available at Council offices.





## CONNECTING WITH THE COMMUNITY

Council organised and hosted the Coota Connections Expo, on Tuesday 25 June 2024, which saw many local community organisations coming together to showcase their services.

The Expo drew large crowds to view the variety of activities, services and information, covering all interest.



## SCHOOL HOLIDAY PROGRAMS

School Holiday programs have been conducted across all school holiday breaks during 2023-2024. The programs and activities are conducted by the Youth & Inclusion Officer and at the Gundagai and Cootamundra Libraries, some of the activities include:

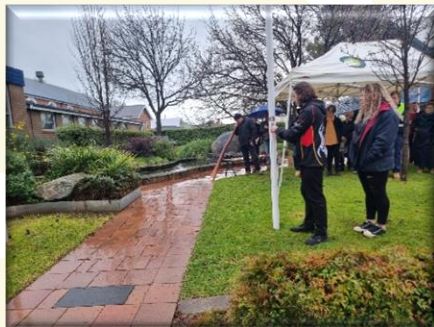
- Twilight basketball in Cootamundra.
- CrossFit Comp in Cootamundra.
- Outdoor movie nights in Cootamundra and Gundagai.
- Multisport day in Gundagai.
- African Drum Workshops in Cootamundra and Gundagai.
- Reptiles on the Go in Cootamundra and Gundagai.
- Skate workshop Gundagai.
- Skate workshop and competition Cootamundra.



## NAIDOC WEEK

National NAIDOC Week celebrations are held in Cootamundra and Gundagai in the first week of July each year. To celebrate and recognise the history, culture and achievements of Aboriginal and Torres Strait Islander peoples. NAIDOC Week is an opportunity for all Australians to learn about First Nations cultures and histories and participate in celebrations of the oldest, continuous living cultures on earth.

Flag raising ceremonies followed by morning tea have traditionally been held in both centres.



## LOCAL GOVERNMENT WEEK

Local Government Week is designed to showcase the work councils do in their communities, including the wide variety of services provided. The week aims to help move the conversation beyond roads, rates and rubbish, to the important and far-reaching role councils play as the hubs of their communities. Council celebrated Local Government Week in August 2023 with an open day and sausage sizzle to encourage residents to come along and gain valuable insight and information Council has on offer.



### CITIZENSHIP CEREMONIES

Council conducted five Citizenship Ceremonies during 2023-2024 where eleven new Australian citizens were formally welcomed as citizens.



### ROAD SAFETY INITIATIVES

Council is proactive in promoting and supporting Road Safety Initiatives, with messaging, communication and meetings with stakeholders. The Plan B initiative is popular with local venues. Be Bus Aware is an initiative repeated after each school holiday break. Rail Safety Awareness, Double Demerits, Misunderstood Road Rules, Country Roads, Australian Road Safety Week, to name some of the initiatives and programs.



In line with our Delivery Program and Operational Plan, this report presents information from our five focus areas of the Community Strategic Plan.

# Delivery Program & Operational Plan Progress Report

## 1. A vibrant, safe, and inclusive community

We have a thriving community where diversity is embraced, everyone is welcomed, valued, safe and we have opportunities to enhance our health, happiness, and wellbeing.

## 2 A region for the future

We are a prosperous and resilient region providing opportunities for growth and learning to strengthen and grow our economy, support tourism, and adopt new technologies to ensure long-term sustainability.

## 3. A protected and enhanced environment

We have attractive towns and villages that complement our unique natural environment, where heritage is preserved and enhanced whilst balancing the needs for regional development and growth.

## 4. collaborative and progressive leadership

We have a transparent and accountable local Council with an actively engaged community and effective partnerships that fosters trust, facilitates innovation and uses resources wisely to meet community needs.

## 5. integrated and accessible region

We have transport networks and services that are well connected and convenient and not only connect our villages and towns, but also connect us to other regions, capital cities and states, and our community has access to services and facilities that make the region 'livable'.

## ACHIEVEMENTS IN IMPLEMENTING THE DELIVERY PROGRAM & OPERATIONAL PLAN

Council delivers a diverse range of services and projects annually, which are published in the yearly Operational Plan.

The following section provides an overview on Councils progress in delivering the actions detailed in the 2023/2024 Operational Plan.



## 1: A vibrant, safe, and inclusive community

### 1.1: Our health and wellbeing needs are met

**1.1a: Provide quality health and well-being services that support the changing needs of the community throughout the lifecycle through government and non-government organisations**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Continue to consult with local health service providers and identify and advocate for opportunities to improve the quality and range of health services provided in the region	1.1a (1)	Support local health service providers and community groups in promoting programs which encourage healthy lifestyle choices and activities	Deputy General Manager - Operations	Ongoing	Council continues to support and communicate with Local Health Services and Community Groups.

**1.1b: Provide opportunities for the recreational use of parks, sporting facilities, swimming pools by ensuring they are safe, maintained, managed and meet the needs of all community members**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Masterplan development for Fisher Park	1.1b (1)	Develop Masterplan for Fisher Park	Manager Regional Services - Cootamundra	Completed	COMPLETED
Promote year-round use of Council facilities	1.1b (2)	Collaborate with communications team to develop a communications and marketing program to promote year- round use of Council facilities	Manager Regional Services - Cootamundra	Ongoing	This is ongoing and regularly promoted through Councils media channels.

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
	1.1b (2)	Collaborate with communications team to develop a communications and marketing program to promote year- round use of Council facilities	Deputy General Manager - Operations	Ongoing	Promotion of special events continues. Council encourages event promotors to work with council to organise additional flags or banners, subject to councils Banner Booking Conditions Policy. Regional Services updates Communications regarding information relevant to Council Facilities.
Prepare and deliver the CGRC Open Space Strategy / Management Plan	1.1b (3)	Deliver Open Space Strategy / Management Plan	Manager Regional Services - Cootamundra	Completed	Open space Strategy Plan has been completed and approved by Council.
	1.1b (3)	Deliver Open Space Strategy / Management Plan	Deputy General Manager - Operations	Ongoing	Staff continue to maintain and prepare sporting fields as per booking request. Swimming Pool is leased, and programs are arranged by lessee.
Seek funding to build a reflection area at Cootamundra Cemetery	1.1b (5)	Investigate funding opportunities to build a reflection area at Cootamundra Cemetery	Manager Regional Services - Cootamundra	Not Progressing	No Change due to the lack of available funding.

**1.1c: Seek funding and investment for the revitalisation of the Gundagai Memorial Swimming Pool and existing sports and recreation facilities across Cootamundra, Gundagai and villages**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Gundagai Pool Renovation	1.1c (1)	Complete Gundagai Pool renovation project	Deputy General Manager - Operations	In Progress	Works commenced, demolition and Plumbing completed. Walls are in the process of being sheeted. Footings and brickwork on extension have started. 60% of the works have been Completed. Expected Completion Date: September.

**1.2: A welcoming community that cares for and looks after each other**

**1.2a: Support initiatives and facilities that encourage social inclusion and community connections**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Update and implement accessibility strategies as identified in the Disability Inclusion Access Plan	1.2a (1)	Update Disability Inclusion Access Plan	Acting Manager Business	In Progress	DIAP currently being updated by staff. Communications Strategy being development for consultation with the Community.

**1.2c: Undertake an Aboriginal Heritage and Cultural Places Study**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Undertake a region wide Heritage Study to update current heritage plan	1.2c (1)	Seek funding to update the region's Heritage Plan	Acting Manager Business	Ongoing	Funding options being sought.

**1.2e: Increase focus on the Arts by providing accessible, functional, multi-purpose facilities and spaces suitable for culture, recreational, learning and information services and activates**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Deliver a diverse range of Art Gallery/Museum and Library events and programs that are accessible and relevant to the community	1.2e (3)	Work with partners including Eastern Riverina Arts to develop a diverse annual program of gallery exhibitions and events	Acting Manager Business	In Progress	Individual facilities, such as The Arts Centre, Cootamundra develop events and programs relevant to community needs. Gundagai Museum and Goal provide tourist facilities incorporating cultural significance. Libraries implement a number of well attended events each month.

**1.3: Maintaining low crime levels**

**1.3a: Deliver dependable emergency service management practices and responses which protect our community**

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Continue maintenance and operations of Emergency Management Centres	1.3a (1)	Maintain and operate Emergency Management Centres	Deputy General Manager - Operations	Ongoing	Emergency Management Centers continue to be maintained with additional funding being sought to meet modern standards.
Continue to participate in Local Emergency Management Meetings with local emergency services	1.3a (2)	Continue to participate in Local Emergency Management Meetings with local emergency services	Deputy General Manager - Operations	Ongoing	Local Emergency Management Committee (LEMC) continues to meet on a regular basis.
Maintain and update Council's emergency response plans	1.3a (3)	Update and maintain Council's emergency management and response plans	Deputy General Manager - Operations	Ongoing	Community Recovery Officer role has been filled and Emergency Management documentation is being reviewed and updated.



### 1.3b: Support initiatives and facilities that encourage social inclusion and community connections

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Investigate opportunity to implement shared pedestrian area in consultation with traffic committee and Transport for NSW	1.3b (1)	Consult with Transport for NSW and local traffic management committee to investigate shared pedestrian area classification for Cootamundra and the lowering of CBD speed limit to 30klm per/hour	Acting Manager Engineering - Cootamundra	Completed	Pedestrian area classification approved and 30km speed zone in place in CBD.
Continue to work in partnership with local agencies such as Fire and Rescue NSW, Rural Fire Service and State Emergency Service, Health, Ambulance, Police, Local Land Services to identify and advocate for opportunities to improve overall community safety	1.3b (2)	Work in partnership with Fire and Rescue NSW, Rural Fire Service and State Emergency Service, NSW Health, Ambulance, Police and Local Land Services to implement community safety initiatives	Deputy General Manager - Operations	Ongoing	Local Emergency Management Committee (LEMC) has continued to meet on regular basis with relevant actions identified and implemented.

### 1.3c: Installation of CCTV cameras in higher crime areas

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Review security contracts	1.3c (1)	Review security contracts for Closed-Circuit Televisions (CCTV) cameras	Deputy General Manager - Operations	Ongoing	Funding will need to be sourced for the installation of additional CCTV systems. It has been proven mobile security patrols have not been successful in reducing the amount of vandalism being carried out in the LGA. Police are assisting with extra patrols and police presence.

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
	1.3c (1)	Review security contracts for Closed-Circuit Televisions (CCTV) cameras	Manager Regional Services - Cootamundra	Completed	This has been concluded, with Council now monitoring all related facilities,
Seek funding for Closed Circuit Television camera installation	1.3c (2)	Seek funding for the installation of Closed-Circuit Televisions (CCTV) cameras	Manager Regional Services - Cootamundra	Completed	No further action required. All works have been completed within the financial allocations provided. No Grant funding available at this stage.
	1.3c (2)	Seek funding for the installation of Closed-Circuit Televisions (CCTV) cameras	Deputy General Manager - Operations	Ongoing	Grant funding has been used within existing projects to install units as required. Staff continue to work with Police to identify risk areas. Additional Funding sought to carry out further installations.

## 2: A region for the future

### 2.1: Recognised as a must-visit tourist destination

#### 2.1a: Seek funding and investment opportunities for tourism asset development

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Gundagai Old Mill Redevelopment	2.1a (1)	Gundagai Old Mill Redevelopment construction tender in market and contractor engaged	Deputy General Manager - Operations	On Hold	Merger funding available for preparation of master plan for precinct, project manager to be allocated following manager position replacement. Full detailed costing to be applied with this item and future funding to be sourced to carry out renovations.
Feasibility study into mountain biking 'flow trail' development on Mount Kimo	2.1a (3)	Seek funding to conduct feasibility study into development of Mountain Bike 'Flow Trail' on Mount Kimo	Acting Manager Business	Ongoing	Research will continue as resources allow. Investigations into land usage, access and ownership have commenced. Once feasibility ascertained, funding can be sought.
Develop and issue an expression of interest for Wallendbeen silo art project	2.1a (4)	Develop EOI for Wallendbeen silo art project	Acting Manager Business	On Hold	TEDO's have recommenced discussions into this project. The possibility exists to proceed with the project whilst still active. Discussions continue.

#### 2.1b: Seek funding and investment opportunities to improve existing visitor amenities and experiences

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Playground and recreational ground upgrades	2.1b (3)	Seek funding to complete upgrades and change of use application for Stockinbingal recreational ground	Manager Regional Services - Cootamundra	Not Progressing	Staff are continuing to seek funding opportunities to areas relevant to councils' objectives. Currently very little funding is available.

### 2.1c: Growth and expansion of the region's events calendar and tourism products with a focus on agritourism opportunities

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Work with Cootamundra and Gundagai business and tourism groups to help support and grow new events	2.1c (1)	Implement actions identified in the Agri-tourism strategy	Acting Manager Business	In Progress	Starry Nights Grant Funding secured. Incorporating four events, the events will provide increased visibility and exposure for local businesses (including Agritourism) and community groups; provide economic stimulus and growth to local businesses; create a sense of belonging and enhance liveability within our community.
Establish Cycle Trails map for Cootamundra	2.1c (3)	Develop Cycle Trails map for Cootamundra and upload onto website for road cyclists	Acting Manager Engineering - Cootamundra	In Progress	Under development.

### 2.1d: Increased marketing of the Cootamundra and Gundagai tourism brands

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Seek funding to continue delivering on the Tourism Communications Plan	2.1d (2)	Seek funding to continue delivery of actions identified in the Tourism Communications Plan	Acting Manager Business	In Progress	Tourism brands for Gundagai and Cootamundra are promoted through websites, Facebook, Instagram and events, consistent with platforms listed in our Communications Engagement Strategy. Partnerships with surrounding LGA's have been activated. Billboards being updated with existing TED Strategic Plan Funding.

## 2.1f: Establish stand-alone Visitor Information Centre in Cootamundra and refurbishment of Gundagai Visitor Information Centre

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Heritage Centre and Cootamundra Visitor Information Centre upgrade	2.1f (2)	Complete fit-out of the Cootamundra Heritage Centre and Visitor Information Centre	Manager Regional Services - Cootamundra	Not Progressing	Extension of timeline refused and Council resolved to return Grant funding.
Revisit Arts Centre Masterplan	2.1f (3)	Implement up-to-date fire safety measures and accessibility upgrades at Cootamundra Arts Centre	Manager Regional Services - Cootamundra	In Progress	Works have been completed with related works in progress. examples of the tasks being undertaken are, changing access lane to one-way, installing of emergency exists, upgrade of building electricals to code etc.
Gundagai Visitor Information Centre Upgrade	2.1f (4)	Gundagai Visitor Information Centre upgrades completed, including establishment of online sales capability	Deputy General Manager - Operations	In Progress	70% Completed, at lockup stage. Interior walls sheeted. Fit out, exterior cladding and paths, to be completed. Expected Completion date: September.
Undertake connection of water supply to the Dog on the Tuckerbox site.	2.1f (5)	Investigate and deliver a potable water supply to the Dog on the Tuckerbox precinct at Annie Pyers Drive (partial funding identified and in Capital Expenditure Program)	Design Coordinator	Ongoing	Assessing Development Application and associated water requirements.

## 2.1g: Undertake community consultation and feasibility studies for Rail Trail between Cootamundra and Gundagai

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Undertake feasibility study into the development of a Cootamundra to Gundagai Rail Trail	2.1g (1)	Seek funding to undertake a feasibility study into the development of a Cootamundra-Gundagai Rail Trail	Acting Manager Business	On Hold	Study to commence when resources allow. Funding options being investigated.

## 2.2: A thriving region that attracts people to live, work and visit

### 2.2a: Support and facilitate economic development and employment opportunities

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Liveability information available on Council website	2.2a (1)	Update region liveability information and upload onto Council website	Acting Manager Business	Ongoing	Cootamundra-Gundagai Regional Council's website updates information regarding liveability periodically. Once a decision on demerge is realised new websites/s will be created.
Establish monthly communication to industry outlining opportunities and economic activity of the region	2.2a (3)	Establish monthly communication to business and industry outlining opportunities and economic activity of the region	Acting Manager Business	Ongoing	Relevant updates are emailed and distributed to the business contact list via Tourism and Economic Development Officers. Information relevant to individual operators is forwarded directly to them.

## 2.2b: Attract new business and employment opportunities to the region, supporting their establishment and retention

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Actively market the region targeting current and new residents	2.2b (2)	Actively market the region as a 'must visit' destination	Acting Manager Business	Ongoing	TEDO staff work towards outcomes of CSP and TED Strategy, Tourism websites are being updated/renewed. Websites feature centralised information for residents and visitors encouraging liveability, local product and event development. Staff continue development of regional partnership with Destination NSW Riverina Murray.

## 2.2d: Deliver Youth Strategy actions and promote existing Youth Council Resources including establishing Youth Hub

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Secure location and funding to house a 'Youth Hub' in Cootamundra	2.2d (1)	Seek funding to establish a Youth Hub for Cootamundra	Acting Manager Business	Completed	Councils Youth and Inclusion Officer has completed the development of Youth Hubs in Cootamundra and Gundagai. Y&IO engages with Youth and relevant stake holders across the Council area to develop Youth initiatives, programs and events in line with Councils Youth Strategy 20-30. Youth Hubs have been officially opened and utilised by Youth.
Assist Youth Council in establishing Jobs Expo for the region	2.2d (4)	Assist Youth Council in establishing a jobs expo for the region	Acting Manager Business	In Progress	Y&IO engages with Youth and relevant stake holders across the Council area to develop Youth initiatives, programs and events in line with Councils Youth Strategy 20-30. Council partnered with TAFE for the Careers Expo, held at Cootamundra TAFE on Thursday 4th April 2024. YIO will continue to work with partners to ensure Jobs Expos continue.

### 2.2f: Facilitation of business grants

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Recruit a grants officer for Council	2.2f (1)	Recruit a Grants Officer for Council who will oversee the application and implementation of grants across the organisation	Manager Finance	Completed	This action is completed

### 2.2h: Improving Council's focus on the Arts by providing accessible, functional and multi-purpose facilities and spaces suitable for cultural, recreational, learning and information services and activities

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Develop maintenance schedule for key sites, and any new sites that activate	2.2h (2)	Develop a region wide maintenance schedule for Council facilities and assets	Deputy General Manager - Operations	Ongoing	Maintenance continuing in line with adopted service levels.
	2.2h (2)	Develop a region wide maintenance schedule for Council facilities and assets	Manager Regional Services - Cootamundra	Completed	Full asset audit has been completed. Works programs are determined on available funding. This is assessed each year as part of the setting of the annual budget.

### 2.3: A region that can accommodate and support strategic growth

#### 2.3a: Pursue affordable housing opportunities in the region

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Develop planning policies to facilitate options for range of housing	2.3a (2)	Undertake housing investigate and report on housing issues in the region and identify strategies to mitigate	Interim Manager Sustainable Development	Ongoing	Further action pending clarification of Demerger status.



### 2.3b: Provide appropriate land development to meet market demand

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Access and determine planning and development applications to foster community growth	2.3b (2)	Develop Planning Policies to Facilitate options for a range of housing	Interim Manager Sustainable Development	Ongoing	Further action pending clarification of Demerger status.

### 3: A protected and enhanced environment

#### 3.1: Our natural environment is valued and protected

##### 3.1b: Undertake active weed and pest management

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Seek opportunities to increase staffing to deliver increased weeds management program	3.1b (1)	Seek opportunities to increase staffing to deliver increased weed management program inline with funding requirements	Deputy General Manager - Operations	Completed	Biosecurity Officer has been recruited and commenced 22 January 2024.

##### 3.1c: Ensuring new developments minimise impacts on water catchments, including downstream and groundwater sources

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Plan, construct, maintain and manage the water infrastructure network	3.1c (1)	Plan, construct, maintain and manage the regions water infrastructure network in accordance with land development, and asset management priorities and availability of funding for Cootamundra Area	Acting Manager Engineering - Cootamundra	In Progress	Water infrastructure networks being managed and works prioritised.
	3.1c (1)	Plan, construct, maintain and manage the regions water infrastructure network in accordance with land development, and asset management priorities and availability of funding for Gundagai Area	Design Coordinator	In Progress	Network analysis is currently underway. Integrated Water Cycle Management study funded and is currently being completed.

### 3.2: We have attractive towns and villages

#### 3.2a: Undertake place making and beautification activities at entrances to towns and villages

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Develop Place Activation Plans for villages to support Villages strategy and encourage activation of villages as opportunity arises	3.2a (2)	Seek funding to develop Place Activation Plans for villages in support of the Villages Strategy	Acting Manager Business	Ongoing	Staff continue to implement actions detailed within the Villages Strategy. Activation Plans for the Villages to be developed as resources permit.

#### 3.2c: Regeneration of creeks and waterways including Muttama Creek and Gundagai waterways

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Develop plan for the beautification and preservation of Muttama Creek	3.2c (1)	Seek funding to develop a plan for the beautification and preservation of Muttama Creek	Manager Regional Services - Cootamundra	On Hold	Council is seeking funding opportunities to allow for preliminary design works and planning, but unfortunately there is currently no funding available.

#### 3.2d: Planning for rural, urban and industrial development is complementary to the region's natural environment and heritage

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Implement actions and strategies from the Villages Strategy	3.2d (1)	Implement actions and strategies from the Villages Strategy	Acting Manager Business	Ongoing	Actions detailed in the Villages Strategy are implemented as time allows. Tourism and Economic Development Officers work through proposed implementation of strategies and develop future ideas and product development.

### 3.3: Responsive and adaptive community to climate change risks and impacts

#### 3.3a: Investigate and implement renewable energy technologies to reduce environmental impact including developing specific controls for solar farms and permissibility of landfills

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Install solar panels and Light-emitting diode (LED) lighting at all Council owned buildings	3.3a (2)	Develop a budget and implementation plan for the installation of solar panels and LED lighting at all Council owned buildings at Cootamundra	Manager Regional Services - Cootamundra	Ongoing	This is progressing as funding becomes available.
	3.3a (2)	Develop a budget and implementation plan for the installation of solar panels and LED lighting at all Council owned buildings at Gundagai	Deputy General Manager - Operations	Ongoing	Refurbishment works including LED, solar & any other energy saving ideas subject to funding available. Further grants will be sought for energy efficiency works to be carried out.
Introduction of Food Organics and Garden Organics (FOGO) collection to Cootamundra	3.3a (4)	Introduce Food Organics and Garden Organics (FOGO) collection for Cootamundra, similar to Gundagai	Manager Regional Services - Cootamundra	On Hold	Due to the change in Legislation introduced by the NSW Government and EPA regarding waste minimisation, staff are in the early stages of research and development of a detailed Business Plan. This is a very complex issue and will have a substantial impact on existing Council resources and finances.

### 3.3b: Investigate and implement sustainable water and waste strategies as outlined in CGRC Local Strategic Planning Statement

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Support the implementation of potable water connections to existing residents in Nangus, and identify other urban release areas which can leverage off the asset	3.3b (1)	Deliver potable water connections to existing resident in Nangus	Design Coordinator	In Progress	Apon completion of the Flood Study, the review of the options and funding alternatives for the Nangus water supply will be undertaken.

### 3.4: Greater efficiency in the use of resources

#### 3.4a: Improve waste minimisation and recycling practices in homes workplaces, development sites and public places

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Closure of Wallendbeen and Stockinbingal landfills	3.4a (1)	Conduct an impact assessment on the closure of Wallendbeen and Stockinbingal landfills	Manager Regional Services - Cootamundra	In Progress	The initial rehabilitation Plans and costs estimates have been completed. Research and development of a Master and Communication Plan are currently being prepared to determine the most costs effective and efficient method of managing waste in the village communities.

#### 3.4c: Revise asset management strategy

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Watermain Replacement and Reservoir Disinfection Projects	3.4c (1)	Deliver planned watermain replacement and reservoir disinfection projects	Design Coordinator	In Progress	This action is included in Council's capital works program.

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
	3.4c (1)	Deliver planned watermain replacement and reservoir disinfection projects	Acting Manager Engineering - Cootamundra	In Progress	Watermain replacement underway at four locations and reservoir disinfection works being programmed.

#### 3.4d: Develop, implement and report on a Regional Sustainability Strategy

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Seek funding to engage a specialist to develop a regional sustainability strategy for Council	3.4d (1)	Seek funding to engage a specialist consultant to develop a Regional Sustainability Strategy for the region	Acting Manager Business	In Progress	TEDO's will research funding opportunities.

## 4: Collaborative and progressive leadership

### 4.1: A clear strategic direction that is delivered upon

#### 4.1a: Continuous improvement in services delivery based on accountability, transparency and good governance

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Develop and implement service review schedule and determine the number of reviews to conduct per Council term	4.1a (4)	Develop a service review schedule to determine the number of reviews per Council term	Acting Manager Business	In Progress	Due to the implications of possible demerge, CGRC staff have proposed to establish a service and asset profile for CGRC, to which levels of service, performance and resourcing may be assigned. This register of services can then be utilised for each individual Council, or CGRC, depending on the outcome of demerge proposal.

#### 4.1b: Provide the community with responsive customer service

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Provide quality customer service during all "front line" interactions between Council and the community and in all other interactions between staff, agencies, Council and the community	4.1b (1)	Provide quality customer service during all front line interactions	Acting Manager Business	In Progress	Continual Improvement process in place within Customer Service to ensure quality customer experience is maintained.
Council will track the progress towards the achievement of the corporate plan objectives against measurable outcomes	4.1b (2)	Implement tracking and reporting of progress against strategic plans against objectives	Acting Manager Business	In Progress	Continual improvement solutions implemented periodically to ensure continued quality Customer Service in line with Strategic Plan objectives. Cootamundra-Gundagai Regional Council reports quarterly on outcomes of the Delivery Program.

#### 4.1c: Maintain a high-quality workforce that is committed to delivering on the community's and Council's vision and goals

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Provide a safe and healthy environment for staff and contractors through compliance with all Work, Health and Safety legislative requirements and minimising risk	4.1c (3)	Provide a safe and healthy environment for staff and contractors through compliance with all WH&S legislative requirements	Design Coordinator	Ongoing	Submitted reports to meet Safe work NSW requirements. Continued to implement Monthly Safety Toolbox Talks with Operational and Office staff. WHS meetings attended and contributed to by team.
	4.1c (3)	Provide a safe and healthy environment for staff and contractors through compliance with all WH&S legislative requirements	Acting Manager Engineering - Cootamundra	Ongoing	All requirements being met and monitored
Develop and implement a Staff Wellbeing Program	4.1c (4)	Develop and implement a staff wellbeing program	Coordinator Human Resources	Ongoing	Working with WHS officers and the Cross Organisational working group to establish a program/policy/procedure.

#### 4.1e: Ensure long-term financial sustainability through short, medium and long-term financial planning

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Conduct Long Term Financial Plan review and update	4.1e (1)	Conduct a Long-Term Financial Plan review and update Council's Long-Term Financial Plan accordingly	Manager Finance	Ongoing	Ongoing, FSP and DTP and the principles enclosed will help guide the Long-Term Financial Plan once there is certainty around the future of CGRC



## 4.2: Proactive, practical Council leaders who are aligned with community needs and values

### 4.2a: Elected representatives who are trained, skilled, resourced, and knowledgeable

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Support Council's elected representatives in undertaking their role in the community	4.2a (2)	Support Council's elected representatives in undertaking their role, through training and development opportunities	Acting Manager Business	Ongoing	Councillors attend conferences and workshops, to increase knowledge and understanding, as resolved by Council.

### 4.2c: Deliver better online solutions to customers who engage with Council

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Migration of Council operating systems to cloud based technology	4.2c (2)	Migrate Council's operating system to cloud based technology	Acting Manager Business	In Progress	Migration to the Cloud of Councils Operating Systems has commenced.

## 4.3: Actively engaged and supportive community

### 4.3b: Promoting and celebrating achievements of Council and the community

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Develop marketing campaigns for major Council projects to highlight project benefits and outcomes for the community	4.3b (1)	Develop marketing and communication plans for major Council projects to keep community informed, highlight successes and community benefits	Acting Manager Business	Ongoing	Council's Media Office continues to communicate milestones and benefits of major CGRC's project development. TEDO's develop and implement marketing strategies and campaigns to encourage visitation, and relocation to our region.

#### 4.3c: Facilitate more face-to-face community engagement/pop-up activities

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
As the opportunity arises, Council will seek to facilitate face-to-face engagement activities for each of its engagement exercises	4.3c (1)	Facilitate face-to-face community engagement activities, as the opportunity arises for Council projects	Acting Manager Business	In Progress	Cootamundra Gundagai Regional Council's Community Engagement Strategy was adopted by Council, including Pop-up activities and face-to-face community engagement. Future Community Engagement will continue to include this element.

#### 4.3e: Facilitate community consultation in line with Community Engagement Charter

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Ensure community consultation activities are designed to adhere to the Community Engagement Charter, and community engagement best practice (IAP2)	4.3e (1)	Design community consultation activities in-line with the Community Engagement Charter and community engagement best practice (IAP2)	Acting Manager Business	In Progress	Council focuses on transparent, authentic communication delivery to our residents and visitors via platforms detailed in our Communications and Engagement Strategy.

#### 4.3f: Active and robust Section 355 Working Committees

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Continue to support Section 355 Committees and encourage the development of Services and facilities in our communities	4.3f (1)	Support Section 355 Committees to deliver their services to communities	Acting Manager Business	In Progress	S.355 Guidelines being updated to incorporate roles, financial responsibilities, and governance. Communication will continue with s.355 groups to implement changes.

#### 4.4: Recognised as a premier local government Council that represents and advocates for community needs

##### 4.4a: Maintaining a strong and robust financial position that supports the delivery of services and strategies ensuring long-term financial stability

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Manage Councils income and expenditure in line with Treasury guidelines	4.4a (1)	Manage Council's income and expenditure in line with Treasury Guidelines	Manager Finance	Ongoing	Finance Department and Executive team are ensuring that Council is meeting its statutory responsibilities.
Develop Asset Management plans which deliver Long Term financial sustainability and asset renewal	4.4a (4)	Develop Long-Term Asset Management Plans to deliver Long-Term Financial Sustainability and asset renewal	Acting Manager Business	Ongoing	Council currently references existing Asset Management Plans. Plans will be updated once further information is available in regard to a demerge.

##### 4.4b : By meeting all legislative requirements and operating within good governance practices and frameworks

Principal Activity	Action Code	Action Name	Responsible Officer Position	Status	Comments
Implement Council's Governance and Risk Management Framework and Action Plan	4.4b (1)	Implement Council's Governance and Risk Management Framework and Action Plan	Acting Manager Business	In Progress	As a member of the Audit Alliance, Council participated in an audit of our Enterprise Risk Management Framework. Recommendations of the Audit are being implemented including updates to CGRC documents and implementation of ERM Action Plan.
Implementation of Council's Corporate Business Continuity Plan including coordination of the IT Disaster Recovery Plan and Divisional Sub Plans	4.4b (2)	Develop and maintain risk management and business continuity plans	Acting Manager Business	In Progress	Contractor 'Marsh' has been engaged to develop CGRC Business Continuity Plan, in conjunction with SideEffekt ICT Continuity Plan, Test and Report.

## 5: Integrated and Accessible Region

### 5.1: Known for our good road network

#### 5.1a: Revising the asset management plan

##### 5.1a (1): Align Council's Assets and Civil Works Departments works programs

Action Code	Principal Activity	Action Name	Responsible Officer Position	Status	Comments
5.1a (1)	Align Council's Assets and Civil Works Departments works programs	Assist with the development and updating of Council's Asset Management Plan	Manager Regional Services - Cootamundra	Completed	Report has been reviewed and completed.
5.1a (1)		Assist with the development and updating of Council's Asset Management Plan	Design Coordinator	In Progress	Progress underway on Asset Management data to ensure accurate data for Asset Management planning and revaluation is available. Council will be incorporating Asset inspection and revaluation data from roads and bridges inspections due to be completed before the end of financial year 2024 into the Asset Management plans.
5.1a (1)		Assist with the development and updating of Council's Asset Management Plan	Acting Manager Engineering - Cootamundra	In Progress	Asset management plan assistance provided, and GIS & Assets trainees employed.
5.1a (1)		Assist with the development and updating of Council's Asset Management Plan	Deputy General Manager - Operations	Ongoing	Continue to work with internal assets and finance staff to contribute to Asset Management Planning.

## 5.1b: Prioritising access road maintenance and future development to provide safe and efficient road and pathway network

### 5.1b (2): Deliver annual resealing program

Action Code	Principal Activity	Action Name	Responsible Officer Position	Status	Comments
5.1b (2)	Deliver annual resealing program	Deliver the annual road resealing program as budgeted	Design Coordinator	Ongoing	The annual re-sealing program is underway as per the current budget.
5.1b (2)		Deliver the annual road resealing program as budgeted	Acting Manager Engineering - Cootamundra	Completed	Contract for sealing and resealing approved for three years with Boral.

## 5.2: Easily accessible from major cities and other regional towns

### 5.2a: Feasibility study/ masterplan for development of Cootamundra airport into a true regional airport facilitating visitors, business, health services, and managing emergencies

#### 5.2a (1): Develop feasibility study/ masterplan for Cootamundra Aerodrome, with consideration to revenue generating opportunities, and long-term commercial activities

Action Code	Principal Activity	Action Name	Responsible Officer Position	Status	Comments
5.2a (1)	Develop feasibility study/ masterplan for Cootamundra Aerodrome, with consideration to revenue generating opportunities, and long-term commercial activities	Seek funding to develop a feasibility study and masterplan for the Cootamundra Aerodrome with consideration to revenue generating opportunities and long-term commercial activities	Acting Manager Engineering - Cootamundra	Ongoing	Funding being investigated.

## 5.2b: Improve road conditions across the region, and advocate to improve access to regional cities and connection out of the region

### 5.2b (1): Continue implementing the fixing local roads program

Action Code	Principal Activity	Action Name	Responsible Officer Position	Status	Comments
5.2b (1)	Continue implementing the fixing local roads program	Continue to implement the approved and funded Fixing Local Roads Program	Acting Manager Engineering - Cootamundra	In Progress	Program implemented.
5.2b (1)		Continue to implement the approved and funded Fixing Local Roads Program	Design Coordinator	Ongoing	Annie Pyers Drive is currently under construction. Fixing Local Road pothole repair funds are currently being planned and scoped.

## COUNCIL CONTACT DETAILS

For a copy of this report or information concerning documents referred to herein please contact

### COOTAMUNDRA-GUNDAGAI REGIONAL COUNCIL

Open: 9am – 5pm Monday to Friday

Postal Address: PO Box 420 Cootamundra NSW 2590

Email: [mail@cgrc.nsw.gov.au](mailto:mail@cgrc.nsw.gov.au)

Website: [www.cgrc.nsw.gov.au](http://www.cgrc.nsw.gov.au)

#### Cootamundra Office

Address: 81 Wallendoon Street, Cootamundra, NSW 2590

Phone: 1300 459 689



#### Gundagai Office

Address: 255 Sheridan Street, Gundagai NSW 2722

Phone: 1300 459 689

